School Plan for Student Achievement (SPSA) Template

The School Plan for Student Achievement (SPSA) is meant to consolidate all school-level planning efforts into one plan for programs funded through the consolidated application (ConApp), pursuant to the California Education Code (EC) Section 64001 and the Elementary and Secondary Education Act as amended by the Every Student Succeeds Act (ESSA).

The purpose of the SPSA is to increase the overall effectiveness of the school program by crafting a strategic plan that maximizes the resources available to the school while minimizing duplication of effort with the ultimate goal of increasing student achievement.

The School Site Council (SSC) is required to develop and annually review the SPSA, establish an annual budget, and make modifications in the plan to reflect changing needs and priorities, as applicable, pursuant to EC 52853(b) and 52855.

California's ESSA State Plan significantly shifts the state's approach to the utilization of federal resources in support of underserved student groups. The SPSA provides schools with the opportunity to document their approach to maximizing the impact of federal investments in support of underserved students.

The implementation of ESSA in California presents an opportunity for schools to innovate with their federally-funded programs and align them with the priority goals of the school and the LEA that are being realized under the state's Local Control Funding Formula (LCFF).

LCFF provides schools and LEAs flexibility to design programs and provide services that meet the needs of students in order to achieve readiness for college, career, and lifelong learning. The SPSA planning process supports continuous cycles of action, reflection, and improvement

cycles of action, reflection, and impro	overnent.	
School Name		
Address		Shanon Payne
County-District-School (CDS) Cod	le Principal	
District Name		Chico Unified School
SPSA Revision Date		
Schoolsite Council (SSC) Approve	al Date Local Board	April 21, 2021
Approval Date		
	Citrus Elem	April 22, 2020
	1350 Citrus	May 20, 2020
	Chico, Ca 9	

In the pages that follow, please describe the school's plan for making the best use of federal ESEA resources in alignment with other federal, state, and local programs.

04-61424-6

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The mission of Citrus Avenue School is to provide a safe, positive learning environment and to assure that students meet their full potential in a nurturing environment.

School Profile

School Type: Public elementary school; grades TK-5

Enrollment: 315 (2019-2020)

Year school opened: 1936

Title I status: School-wide program

Citrus Avenue Elementary School, located in Chico, California, follows a traditional TK - 5 elementary schedule. Serving a neighborhood population, Citrus has a current enrollment of approximately 315 students.

Citrus is a Title 1 school with a focus on a balanced and integrated K-5 Math and Language Arts program. The student population of Citrus is comprised of an ethnically and socio-economically diverse group of students from the Chico neighborhood surrounding Enloe Hospital. Our close proximity to CSU, Chico also makes our neighborhood one filled with college-aged students and student housing. Approximately 89% of our students are eligible to participate in the free/reduced lunch program, and more than 50% of our students are Asian, Latino or African-American. Additionally, more than 25% of our students are classified as English Language Learners.

Citrus is in close proximity to California State University, Chico, and receives many benefits of this location. Citrus classrooms are able to easily visit the University for a variety of activities, including, but not limited to the following: performances, the hands-on science and math labs as well as other teaching and learning opportunities. We are also able to take advantage of many student volunteers from the Community Action Volunteers in Education (CAVE) and Reading Pals Program.

Citrus has a fully credentialed staff of 21 teachers (TK-5), including two students with disabilities classrooms and a full resource program. In addition to an excellent teaching staff, Citrus also has a strong support staff dedicated to ensuring a successful and safe school experience for all of our students. Citrus School has added a Service dog, Dean, to our support team. Dean is a highly trained facility dog that was granted to Citrus school. Dean's specific purpose is to support Citrus with connecting with Citrus students that have high absence or suspension rates.

We are also very fortunate to have a very dedicated group of parents who are active in our Parent-Teacher Association, as well as on our School Site Council. We also have an incredible support system through the over 100 volunteers of Bidwell Presbyterian Church. The members of this church adopted our school eight years ago and put in countless hours volunteering and providing additional support and resources to our students, staff, instructional programs and facility enhancements. We continue to foster this partnership through the Reading Pals and Science programs, where the volunteers from Bidwell Presbyterian, CSU Chico, and Community Partners, provide reading tutoring for approximately 50 students. The on-going efforts and commitment of these individuals make our school a special place for children.
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Stakeholder Involvement

How, when, and with whom did the school consult as part of the planning process for this SPSA/Annual Review and Update?

Involvement Process for the SPSA and Annual Review and Update

The School Plan for Student Achievement is overseen by the Student Site Council (SSC). The SSC is comprised of teachers, staff and parents. All members of the SSC must be elected by the school community. The SSC meets four times a year to discuss student achievement through data that has been collected. Each of the SSC members received a copy of the SPSA for review and input.

Student Enrollment Enrollment By Student Group

	Stu	dent Enrollme	nt by Subgrou	p					
Student Group	Perc	cent of Enrolln	nent	Number of Students					
	17-18	18-19	19-20	17-18	18-19	19-20			
American Indian	3.05%	2.23%	0.98%	9	7	3			
African American	5.42%	6.69%	2.93%	16	21	9			
Asian	9.49%	11.78%	11.73%	11.73% 28		36			
Filipino	%	%	0%			0			
Hispanic/Latino	29.15%	29.15% 29.3%		86	92	105			
Pacific Islander	0.68%	1.91%	2.28%	2	6	7			
White	40.68%	38.22%	35.83%	120	120	110			
Multiple/No Response	1.69%	0.96%	11.07%	5	3	3			
		Tota	l Enrollment	295	314	307			

Student Enrollment Enrollment By Grade Level

	Student Enrollment by Grade Level										
Grade		Number of Students									
	17-18	18-19	19-20								
Kindergarten	63	66	66								
Grade 1	49	40	56								
Grade 2	44	58	44								
Grade3	43	48	58								
Grade 4	45	49	41								
Grade 5	51	53	42								
Total Enrollment	295	314	307								

Conclusions based on this data:

1.

Overall enrollment increased in 2020-21 by 1%.

Citrus continues to see a small decrease in Asian students. Almost 2% lower in 2020-2021.

2.

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School and Student Performance Data

Student Enrollment English Learner (EL) Enrollment

English Learner (EL) Enrollment											
Student Group	Number of Students Percent of Students										
	17-18	18-19	19-20	17-18	18-19	19-20					
English Learners	34	39	45	11.5%	12.4%	14.7%					
Fluent English Proficient (FEP)	15	10	7	5.1%	3.2%	2.3%					
Reclassified Fluent English Proficient (RFEP)	17	5	1	31.5%	14.7%	2.6%					

Conclusions based on this data:

1.

Between 2016-17 and 2018-19 Citrus has had a decline in English Learners from 18% to 12.4%. There is a correlation to the decrease in overall Hispanic/Latino population over that time period.

Reclassification rates dropped between 2017-18 and 2018-19. During this time there was a change in the criteria for reclassification from the CELDT to the ELPAC.

School Plan for Student Achievement (SPSA) Page 7 of 78 Citrus Elementary School

School and Student Performance Data

CAASPP Results English Language Arts/Literacy (All Students)

	Overall Participation for All Students														
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of Students with			% of Er	% of Enrolled Students				
Level	16-17	17-18	18-19	16-17	17-18	18-19	16-17	Sco res 17-1 8	18-19	16-17	Test ed 17-1 8	18-19			
Grade 3	54	45	49	54	45	48	54	45	48	100	100	98			
Grade 4	54	42	42	51	41	39	51	41	39	94.4	97.6	92.9			
Grade 5	45	50	56	45	47	55	45	47	55	100	94	98.2			

All	153	137	147	150	133	142	150	133	142	98	97.1	96.6
Grades												

* The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal accountability purposes.

	Overall Achievement for All Students														
Grade Level	Mean Scale Score		Score	% Standard			% St	andard	l Met	%	Standa Nearly		% Standard Not		
					Exc eed ed				-19 -19 -19 -19 -19		Met			Met	
Grade 3	239 4.	234 8.	235 5.	11.1 1	2.22	2.08	31.4 8	11.1 1	12.5 0	18.5 2	26.6 7	31.2 5	38.8 9	60.0 0	54.1 7
Grade 4	1 243 0.	5 241 9.	3 241 3.	15.6 9	9.76	7.69	19.6 1	17.0 7	23.0 8	21.5 7	24.3 9	20.5 1	43.1 4	48.7 8	48.7 2
Grade 5	5 242 2.	0 243 2.	4 244 8.	2.22	2.13	5.45	11.1 1	19.1 5	16.3 6	31.1 1	21.2 8	30.9 1	55.5 6	57.4 5	47.2 7
All Grades	¹ N/	3 _{N/}	⁵ N/	10.0 0	4.51	4.93	21.3 3	15.7 9	16.9 0	23.3 3	24.0 6	28.1 7	45.3 3	55.6 4	50.0 0

Demon	Reading Demonstrating understanding of literary and non-fictional texts													
Grade Level	% At	% Above Standard												
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19					
Grade 3	16.67	6.67	6.25	38.89	48.89	41.67	44.44	44.44	52.08					
Grade 4	15.69	12.20	7.69	49.02	46.34	43.59	35.29	41.46	48.72					
Grade 5	6.67	4.26	12.73	44.44	46.81	49.09	48.89	48.94	38.18					
All Grades	13.33	7.52	9.15	44.00	47.37	45.07	42.67	45.11	45.77					

Writing Producing clear and purposeful writing										
Grade Level	% At	% Above Standard								
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19	
Grade 3	12.96	0.00	0.00	50.00	22.22	37.50	37.04	77.78	62.50	

Grade 4	15.69	12.20	5.13	39.22	34.15	43.59	45.10	53.66	51.28
Grade 5	2.22	4.26	9.09	37.78	38.30	43.64	60.00	57.45	47.27
All Grades	10.67	5.26	4.93	42.67	31.58	41.55	46.67	63.16	53.52

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	Listening Demonstrating effective communication skills											
Grade Level % Above Standard % At or Near Standard % Below Standard												
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	11.11	2.22	2.08	66.67	64.44	64.58	22.22	33.33	33.33			
Grade 4	9.80	14.63	12.82	66.67	63.41	53.85	23.53	21.95	33.33			
Grade 5	2.22	2.13	3.64	46.67	63.83	60.00	51.11	34.04	36.36			
All Grades	8.00	6.02	5.63	60.67	63.91	59.86	31.33	30.08	34.51			

Research/Inquiry Investigating, analyzing, and presenting information											
Grade Level % Above Standard % At or Near Standard % Below Standard											
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19		
Grade 3	16.67	0.00	2.08	38.89	46.67	47.92	44.44	53.33	50.00		
Grade 4	15.69	9.76	7.69	49.02	41.46	53.85	35.29	48.78	38.46		
Grade 5	11.11	12.77	9.09	40.00	38.30	47.27	48.89	48.94	43.64		
All Grades	14.67	7.52	6.34	42.67	42.11	49.30	42.67	50.38	44.37		

Conclusions based on this data:

1.

In overall achievement between 2017-18 and 2018-19 there was a 4% increase in 4th grade students exceeding and met standards.

Between 2017-18 and 2018-19 there was a significant increase in students at/or near and above standard on writing purpose in 3rd - 5th grades.

During the 2019-2020 school year, SBAC data was not collected due to the COVID-19 pandemic. Standardized District Assessment, STAR was given to track student growth.

3.

School Plan for Student Achievement (SPSA) Page 9 of 78 Citrus Elementary School

School and Student Performance Data

CAASPP Results Mathematics (All Students)

	Overall Participation for All Students													
Grade	# of Stu	udents E	nrolled	# of Students Tested			# of \$	Students	with	% of Enrolled Students				
Level											18-19			
Grade 3	54	45	49	54	45	48	54	45	48	100	100	98		
Grade 4	54	42	42	50	41	39	50	41	39	92.6	97.6	92.9		
Grade 5	45	50	56	45	47	55	45	47	55	100	94	98.2		
All Grades	153	137	147	149	133	142	149	133	142	97.4	97.1	96.6		

^{*} The "% of Enrolled Students Tested" showing in this table is not the same as "Participation Rate" for federal

accountability purposes.

accountabilit	Overall Achievement for All Students															
Grade Level	Mean	Scale	Score	%	% Standard		% St	% Standard Met			% Standard Nearly			% Standard Not		
					Exc eed ed				-19 -19 -19 -19 -19		Met			Met		
Grade 3	240 2.	233 1.	236 3.	16.6 7	0.00	4.17	24.0 7	13.3 3	16.6 7	14.8 1	6.67	20.8	44.4 4	80.0 0	58.3 3	
Grade 4	5 242 4.	6 242 6.	2 241 8.	0.00	9.76	7.69	20.0	17.0 7	20.5 1	44.0 0	19.5 1	28.2 1	36.0 0	53.6 6	43.5 9	
Grade 5	0 241 5.	5 243 4.	1 243 7.	2.22	4.26	3.64	8.89	4.26	10.9 1	28.8 9	34.0 4	23.6 4	60.0 0	57.4 5	61.8 2	
All Grades	7 _{N/}	2 _{N/}	8 _{N/}	6.71	4.51	4.93	18.1 2	11.2 8	15.4 9	28.8 6	20.3	23.9 4	46.3 1	63.9 1	55.6 3	

	Concepts & Procedures Applying mathematical concepts and procedures												
Grade Level % Above Standard % At or Near Standard % Below Standard													
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19				
Grade 3	25.93	8.89	8.33	31.48	8.89	29.17	42.59	82.22	62.50				
Grade 4	6.00	19.51	15.38	40.00	17.07	28.21	54.00	63.41	56.41				
Grade 5	2.22	2.13	7.27	24.44	23.40	21.82	73.33	74.47	70.91				
All Grades 12.08 9.77 9.86 32.21 16.54 26.06 55.70 73.68 64.08													

Problem Solving & Modeling/Data Analysis Using appropriate tools and strategies to solve real world and mathematical problems												
Grade Level	% Above Standard % At or Near Standard % Below Standard											
	16-17 17-18 18-19 16-17 17-18 18-19 16-17 17-18 18-19											
Grade 3	25.93	2.22	8.33	35.19	33.33	33.33	38.89	64.44	58.33			
Grade 4	2.00	17.07	7.69	54.00	26.83	43.59	44.00	56.10	48.72			
Grade 5	2.22	6.38	5.45	33.33	27.66	36.36	64.44	65.96	58.18			
All Grades	10.74	8.27	7.04	40.94	29.32	37.32	48.32	62.41	55.63			

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Communicating Reasoning Demonstrating ability to support mathematical conclusions												
Grade Level % Above Standard % At or Near Standard % Below Standard												
	16-17	17-18	18-19	16-17	17-18	18-19	16-17	17-18	18-19			
Grade 3	18.52	4.44	10.42	38.89	37.78	41.67	42.59	57.78	47.92			
Grade 4	10.00	9.76	7.69	38.00	36.59	53.85	52.00	53.66	38.46			
Grade 5 4.44 2.13 5.45 31.11 36.17 40.00 64.44 61.70 54.55												
All Grades	11.41	5.26	7.75	36.24	36.84	44.37	52.35	57.89	47.89			

Conclusions based on this data:

1.

Between 2016-17 and 2017-18 overall student achievement decreased from approximately 25% standards met or exceed to approximately 15% of all students standards met or exceeded.

3rd grade students in 16-17 overall math achievement standards exceeded and met was 40%. Of those same students in 18-19 approximately 15% were still exceeding or meeting overall math standards.

During the 2019-2020 school year, SBAC data was not collected due to the COVID-19 pandemic. Standardized District Assessment, STAR was given to track student growth.

2.

3.

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School and Student Performance Data

ELPAC Results 2017-18 Summative Assessment Data

	ELPAC Summative Assessment Data Number of Students and Mean Scale Scores for All Students												
Grade													
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19					
Grade K	*	*	*	*	*	*	*	8					
Grade 1	Grade 1 * * * * * * * 6												

Grade 2	*	*	*	*	*	*	*	9
Grade 3	1476.3	*	1471.1	*	1481.2	*	13	4
Grade 4		1492.6		1485.0		1499.7		12
Grade 5	*	*	*	*	*	*	*	*
All Grades							32	40

	Overall Language Percentage of Students at Each Performance Level for All Students												
Grade Level	Lev	el 4	Lev	el 3	Level 2		Lev	el 1	Total Number of Students				
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19			
K		*		*	*	*	*	*	*	*			
1		*	*	*	*	*	*	*	*	*			
2		*	*	*	*	*		*	*	*			
3		*	*	*	*	*	*	*	13	*			
4		8.33		33.33		41.67		16.67		12			
5	*	*	*	*		*		*	*	*			
All Grades	*	7.50	40.63	30.00	37.50	42.50	*	20.00	32	40			

	Oral Language Percentage of Students at Each Performance Level for All Students											
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students			
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19		
К		*	*	*	*	*	*	*	*	*		
1	*	*	*	*	*	*	*	*	*	*		
2	*	*	*	*	*	*		*	*	*		
3	*	*	*	*	*	*	*	*	13	*		
4		16.67		58.33		25.00		0.00		12		
All Grades	*	15.00	37.50	40.00	*	32.50	*	12.50	32	40		

	Written Language Percentage of Students at Each Performance Level for All Students											
Grade Level	Level 4		Level 3		Level 2		Level 1		Total Number of Students			
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19		
К		*	*	*	*	*	*	*	*	*		
1	*	*	*	*	*	*	*	*	*	*		
2		*	*	*	*	*		*	*	*		
3		*	*	*	*	*	*	*	13	*		
4		0.00		33.33		33.33		33.33		12		
5		*	*	*		*	*	*	*	*		
All Grades	*	5.00	*	15.00	34.38	55.00	37.50	25.00	32	40		

	Listening Domain Percentage of Students by Domain Performance Level for All Students										
Grade Wel		veloped	Somewhat/Moderately		Beginning		Total Number of Students				
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19			
К	*	*	*	*	*	*	*	*			
1	*	*	*	*	*	*	*	*			
3	*	*	*	*	*	*	13	*			
4		16.67		75.00		8.33		12			
All Grades	*	17.50	59.38	65.00	*	17.50	32	40			

	Speaking Domain Percentage of Students by Domain Performance Level for All Students										
Grade Level	Well Developed		Somewhat/Moderately		Beginning		Total Number of Students				
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19			
3	*	*	*	*	*	*	13	*			
4		8.33		83.33		8.33		12			
All Grades	34.38	10.00	40.63	72.50	*	17.50	32	40			

Reading Domain Percentage of Students by Domain Performance Level for All Students Well Developed Somewhat/Moderately Grade **Beginning Total Number** Level of Students 17-18 18-19 17-18 18-19 17-18 17-18 18-19 18-19 1 3 13 4 8.33 50.00 41.67 12 **All Grades** 7.50 56.25 57.50 40.63 35.00 32 40

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	Writing Domain Percentage of Students by Domain Performance Level for All Students										
Grade Well Dev Level		Well Developed Som		Somewhat/Moderately		Beginning		umber dents			
	17-18	18-19	17-18	18-19	17-18	18-19	17-18	18-19			
К	*	*	*	*	*	*	*	*			
1	*	*	*	*	*	*	*	*			
3		*	*	*	*	*	13	*			
4		0.00		66.67		33.33		12			
All Grades	*	5.00	56.25	67.50	*	27.50	32	40			

Conclusions based on this data:

1.

In 2018-2019 66% of writing scores were level 1 or 2 and 75% of oral scores were level 3 or 4, suggesting need for additional work on writing with ELD students.

2019-2020 scores delayed due to Covid - 19 school shut down.

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School and Student Performance Data

Student Population

This section provides information about the school's student population.

2018-19 Student Population

Total Enrollment

This is the total number of students enrolled.

87.9

reduced priced meals; or have parents/guardians who did not receive a high school diploma.

314

Socioeconomically Disadvantaged

This is the percent of students who are eligible for free or

English Learners

12.4

This is the percent of students who are learning to communicate effectively in English, typically requiring instruction in both the English Language and in their academic courses.

Foster	
Youth	

3.8

This is the percent of students whose well-being is the responsibility of a court.

2018-19 Enrollment for All Students/Student Group						
Student Group	Total	Percentage				

English Learners 39 12.4 Foster Youth 12 3.8 Homeless 21 6.7 Socioeconomically Disadvantaged 276 87.9 Students with Disabilities 54 17.2

Enrollment by Race/Ethnicity						
Student Group	Total	Percentage				

African American 21 6.7 American Indian 7 2.2 Asian 37 11.8 Hispanic 92 29.3 Two or More Races 28 8.9 Pacific Islander 6 1.9 White 120 38.2

Conclusions based on this data:

1.						
	Citrus has a high number of foster and homeless youth at school. Representing approximately 12% of our school population.					
Citrus continues to maintain approximately 90% of students that live in socioeconomically disadvantaged households.						
	Citrus continues to have a strong Title 1 intervention program. This includes a school wide leveled reading program and small groups both inside and outside of the classrooms. Our English Language Learner population is declining slightly each year.					

2.

3.

School Plan for Student Achievement (SPSA) Page 15 of 78 Citrus Elementary School

School and Student Performance Data

2019 Fall Dashboard Overall Performance for All Students

Academic Performance	Conclusions based on this data: Academic Engagement	Suspension Rate
English Language Arts Yellow	Chronic Absenteeism Yellow	Red
Mathematics Yellow	Conditions & Climate	
	v on the dashboard in mathematics and Ernprovement.	nglish language arts from 2017-18
Citrus suspension rate is in the re	d zone and will be continually monitored fo	or improvement.
Yellow 1. Citrus improved from red to yellow to 2018-19. This is a significant im	v on the dashboard in mathematics and Er nprovement.	

Citrus has had zero suspensions for the 2020-2021 school year. Likely due to the modified day, PBIS foundations, and strong SEL supports.

2.

3.

School Plan for Student Achievement (SPSA) Page 16 of 78 Citrus Elementary School

School and Student Performance Data

All Students

Academic Performance English Language Arts

3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 - 3 -
The performance levels are color-coded and range from lowest-to-highest performance in the following order: Lowest Performance Red Orange Yellow Green Blue This section Performance provides number of student groups in each color.
2019 Fall Dashboard English Language Arts Equity Report
01300
This section provides a view of Student Assessment Results and other aspects of this school's performance, specifical how well students are meeting grade-level standards on the English Language Arts assessment. This measure is base on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grade 3–8 and grade 11.
2019 Fall Dashboard English Language Arts Performance for All Students/Student Group



60.1 points below standard Increased ++11.4 points

127



No Performance Color 73.2 points below standard Declined -6 points

22

Foster Youth



No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

7

Homeless



No Performance Color 107.7 points below standard 15

Socioeconomically Disadvantaged



60.1 points below standard

Increased Significantly ++15.3 points 115

Students with Disabilities



Orange

132.3 points below standard Increased ++7.7 points

35

English Learners

School Plan for Student Achievement (SPSA) Page 17 of 78 Citrus Elementary School

2019 Fall Dashboard English Language Arts Performance by Race/Ethnicity

African American

No Performance Color

Less than 11 Students -Data Not Displayed for Privacy

9

American Indian

No Performance Color

Less than 11 Students -Data Not Displayed for Privacy

6

Asian

No Performance Color 62.5 points below standard Increased ++5.2 points

Filipino

No Performance Color 0 Students

13

Hispanic

Yellow

62.4 points below

standard Increased

++13.9 points

33

Two or More Races

No Performance Color 96.1 points below standard Declined -9.8 points

15

Pacific Islander

No Performance Color

Less than 11 Students -Data Not Displayed for Privacy

1

White

Yellow

40.8 points below standard

Increased Significantly ++22.9 points 49

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the English Language Arts assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard English Language Arts Data Comparisons for English Learners

Current English Learner

100.1 points below standard
Increased ++3.1 points

12

Conclusions based on this data:

Reclassified English Learners

Less than 11 Students - Data Not Displayed for Privacy

10

English Only

57.4 points below standard

Increased Significantly ++15.4 points 105

1.

Citrus socio-economically disadvantaged subgroup is scoring 76% below standard in 2018. In 2019, this same subgroup improved by 15.3 points considered a significant improvement.

Citrus had 4/4 reportable groups scoring in the orange and red in English language arts in 2018. 2019 has 1 subgroup in orange and 3 subgroups in yellow.

In 2019, Hispanic students had a decline of 6 points.

2.

3.

School Plan for Student Achievement (SPSA) Page 18 of 78 Citrus Elementary School

School and Student Performance Data

Academic Performance Mathematics

The performance levels are color-coded and range from lowest-to-highest performance in the following order:

Lowest
Performance
Red Orange Yellow Green Blue This section
Performance

provides number of student groups in each color.

2019 Fall Dashboard Mathematics Equity Report									

10300

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3–8 and grade 11.

2019 Fall Dashboard Mathematics Performance for All Students/Student Group

All Students

Yellow

75 points below standard

Increased ++12.4 points

127

English Learners

No Performance Color

64.8 points below standard

Increased Significantly ++27.6 points 22

Foster Youth

No Performance Color

Less than 11 Students - Data Not Displayed for Privacy

7

Homeless

No Performance Color 96.3 points below standard

15

Socioeconomically Disadvantaged

Yellow

73.1 points below standard

Increased Significantly ++16.9 points 115

Students with Disabilities

Red

158 points below standard

Declined -7.6 points

35

School Plan for Student Achievement (SPSA) Page 19 of 78 Citrus Elementary School

2019 Fall Dashboard Mathematics Performance by Race/Ethnicity

African American

No Performance Color

Less than 11 Students -Data Not Displayed for Privacy

9

American Indian

No Performance Color

Less than 11 Students -Data Not Displayed for Privacy

6

Asian

No Performance Color

60.3 points below standard

Increased Significantly ++22.8 points 13

Filipino

White

Yellow

61.7 points below

standard Increased ++13.6 points

49

Hispanic

Yellow

69.8 points below standard

Increased Significantly ++22.2 points

Two or More Races

No Performance Color 106.9 points below standard Increased ++7.6 points

15

Pacific Islander

No Performance Color

Less than 11 Students -Data Not Displayed for

1

Privacy

This section provides a view of Student Assessment Results and other aspects of this school's performance, specifically how well students are meeting grade-level standards on the Mathematics assessment. This measure is based on student performance on the Smarter Balanced Summative Assessment, which is taken annually by students in grades 3-8 and grade 11.

2019 Fall Dashboard Mathematics Data Comparisons for English Learners

Current English Learner

67.5 points below standard

Increased Significantly ++46.7 points

Conclusions based on this data:

Reclassified English Learners

Less than 11 Students - Data Not Displayed for Privacy

10

English Only

77.2 points below standard Increased ++8.9 points

105

1.

Citrus students scored higher on the mathematics portion of the SBAC in both 2018 and 2019. However, 2019 had a significant increase in all students performance of 12.4 points and moved to the yellow section of the dashboard.

In mathematics 3 of the 4 were in the yellow section. A significant increase.

	One sub group went from orange to red, students with disabilities. This group declined by 7.6 points in 2019.
•	

3.

2.

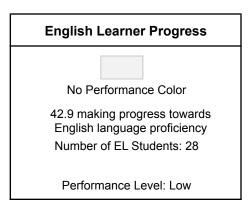
School Plan for Student Achievement (SPSA) Page 20 of 78 Citrus Elementary School

School and Student Performance Data

Academic Performance English Learner Progress

This section provides a view of the percentage of current EL students making progress towards English language proficiency or maintaining the highest level.

2019 Fall Dashboard English Learner Progress Indicator



This section provides a view of the percentage of current EL students who progressed at least one ELPI level, maintained ELPI level 4, maintained lower ELPI levels (i.e, levels 1, 2L, 2H, 3L, or 3H), or decreased at least one ELPI Level.

2019 Fall Dashboard Student English Language Acquisition Results

10.7

Decreased One ELPI Level Maintained ELPI Level 1, 2L, 2H, 3L, or 3H 46.4

Mair	ntaine	d
ELPI	Level	4

Progressed At Least One ELPI

Level	
42.8	

Conclusions based on this data:

1.	
	Citrus is showing progress with only 3 students declining by 1 level.
	12 students improved at least one level. There were zero students that maintained level 4.

2.

School Plan for Student Achievement (SPSA) Page 21 of 78 Citrus Elementary School

School and Student Performance Data

Academic Performance College/Career

The performance levels are color-coded and range from lowest-to-highest performance in the following order: provides number of student groups in each color.

Lowest

Performance Red Orange Yellow Green Blue This section Highest

Performance

2019 Fall Das	hboard College/Career	Equity Report	

This section provides informati	on on the	porcentage of high s	school graduates wh	o are place	d in the "Propared" level on
the College/Career Indicator.		board College/Care		-	·
2019	raii Dasii	board College/Care	er for All Students	/Student G	iroup
All Students		English I	_earners		Foster Youth
Homeless		Socioeco Disadva		Stud	dents with Disabilities
	2019 Fal	II Dashboard Collec	ge/Career by Race/	Ethnicity	
	Am	erican Indian	Asian		Filipino
African American					
	Two	or More Races	Pacific Islar	nder	White
Hispanic					
This section provides a view of Prepared.	f the perce	ent of students per ye	ear that qualify as No	ot Prepared	, Approaching Prepared, and
	2019 Fall	Dashboard College	e/Career 3-Year Per	formance	
		data: 1.			Class of 2019
Class of 2017		Class	of 2018		Prepared
Prepared Approaching Prepared	,	Prepared		Approaching Prepared	
Not Prepared		Approachin	g Prepared		Not Prepared
		Not Pro	epared		

Conclusions based on this

School Plan for Student Achievement (SPSA) Page 22 of 78 Citrus Elementary School

School and Student Performance Data

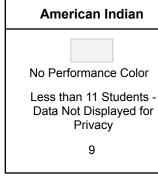
Academic Engagement Chronic Absenteeism

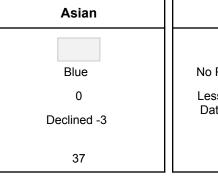
The performance levels are color-coded Lowest Performance Red Orange Yellow Green provides number of student groups in ea	Highest Blue This section Performance	mance in the following order:
2019 Fall	Dashboard Chronic Absenteeism Equ	uity Report
Red	Yellow	Green Blue
This section provides information about t percent or more of the instructional days 2019 Fall Dashboa		
All Students Yellow 11.8 Declined Significantly -5.1	Green 6.8 Declined -8.6	Foster Youth No Performance Color 5.3 Declined -5.8
No Performance Color 16.2 Declined -24.7	Socioeconomically Disadvantaged Yellow 11.8 Declined Significantly -7	Red 20.8 Increased +3.1
37	314	

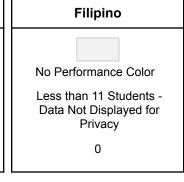
School Plan for Student Achievement (SPSA) Page 23 of 78 Citrus Elementary School

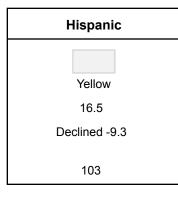
African American No Performance Color 15 Declined -3.8

20



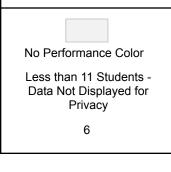




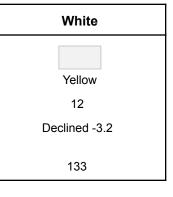




Citrus has seen a decrease in chronic absenteeism in students with disabilities in 2019.



Pacific Islander



Conclusions based on this data:

1.

All other student groups have shown a increase in chronic absenteeism in 2019. Most significantly our homeless population with 24.7 points.

2020-2021 saw an increase in chronic absenteeism at Citrus. Largely due to COVID-19 communication challenges and family disengagement in online learning.

- 2.
- 3.

School and Student Performance Data

Academic Engagement
Graduation Rate

The performance levels are color-coded and range from lowest-to-highest performance in the following order:
provides number of student groups in each color.

Lowest
Performance Red Orange Yellow Green Blue This section
Performance

2019 Fall Dashboard Graduation Rate Equity Report

This section provides information about students completing high school, which includes students who receive a standard high school diploma or complete their graduation requirements at an alternative school.

2019 Fall Dashboard Graduation Rate for All Students/Student Group

All Students

Homeless		Socioecon Disadva		Studer	nts with Disabilities
English Learners		Foster	Youth]	
	2019 Fall	Dashboard Gradua	tion Rate by Rac	e/Ethnicity	
African American	Am	erican Indian	Asian		Filipino
Hispanic	Two	or More Races	Pacific Isla	nder	White
norming riminar grades or compr		9 Fall Dashboard Gr			
				Year	
20 Conclusions based on this	2019 18 data:		aduation Rate by	Year 2019	ol
20 Conclusions based on this	2019 18 data: ool Plan for Si	etudent Achievement (SPSA) Conditions	1. A) Page 25 of 78 Citrus Ce Data & Climate	Year 2019	ol
Conclusions based on this Sch	data: ool Plan for St	tudent Achievement (SPSA) Conditions Suspens	A) Page 25 of 78 Citrus Ce Data Climate ion Rate	2019 Elementary School	
Conclusions based on this Sch School and Stu The performance levels are converted to the co	data: ool Plan for St dent F	tudent Achievement (SPSA) Performance Conditions Suspens and range from lower	A) Page 25 of 78 Citrus Ce Data Climate ion Rate st-to-highest performance	2019 Elementary School	
Conclusions based on this School and Stu The performance levels are concerns.	data: ool Plan for St dent F	tudent Achievement (SPSAPerformance Conditions Suspens and range from lower High	A) Page 25 of 78 Citrus Ce Data Climate ion Rate st-to-highest performance	2019 Elementary School	

31012

This section provides information about the percentage of students in kindergarten through grade 12 who have been suspended at least once in a given school year. Students who are suspended multiple times are only counted once.

2019 Fall Dashboard Suspension Rate for All Students/Student Group

Red
5.9

Increased Significantly +2.7

373

Blue
0
Maintained 0
46

No Performance Color
42.9
Increased +42.9
21

No Performance Color
7.7

Declined -5.4
39

Socioeconomically
Disadvantaged

Red
6.6

Increased Significantly +3
333

Red
22.1
Increased +22.1
77

School Plan for Student Achievement (SPSA) Page 26 of 78 Citrus Elementary School

2019 Fall Dashboard Suspension Rate by Race/Ethnicity

African American

No Performance Color

13

Increased +13

23

Orange 2.6 Increased +1.6 114

Hispanic

No Performance Color

Less than 11 Students
Not Displayed for

Privacy 9

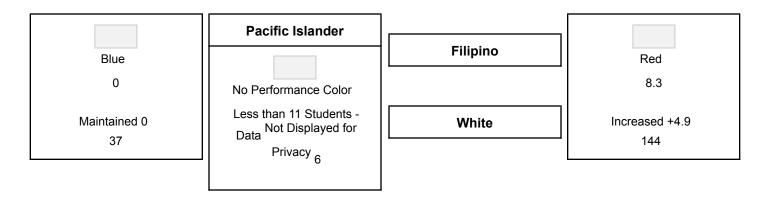
Green
2.5

Declined -5.6
40

Two or More Races

Asian

American Indian



This section provides a view of the percentage of students who were suspended.

2019 Fall Dashboard Suspension Rate by Year

2018 20173.2 **2019**5.9

Conclusions based on this data:

1.

Citrus has zero suspension in 2020-2021. Likely due to the beginning of the year in distance learning, the modified AM/PM schedule and strong SEL supports on campus.

2019 had a increase in suspensions for both white and Hispanic sub groups.

Overall, Citrus went from yellow in 2018 to red in 2019 for suspensions.

- 2.
- 3.

School Plan for Student Achievement (SPSA) Page 27 of 78 Citrus Elementary School

Goals, Strategies, & Proposed Expenditures

Goal 1

Subject

Quality Teachers, Materials, and Facilities

Goal Statement

All students will have highly-qualified teachers, current, standards-aligned instructional materials, current technology, and facilities in good repair.

LCAP Goal

CUSD LCAP Goal 1: Quality Teacher, Materials, and Facilities

All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials, current technology, and facilities in good repair.

- 1.1: All CUSD students will have highly-qualified teachers, current standards-aligned instructional materials and facilities in good repair.
- 1.2: 100% of CUSD students and teachers will have regular access to the technology they need for curriculum, instruction and assessment.

Site Goals:

Citrus will adhere to Williams Act requirements.

Citrus will maintain the ratio of students to device ratio 1:1.

By June 1, 2022, certificated staff will have participated in at least 4 professional learning workshops targeting High Impact Practices and PBIS. (One of the four training sessions will address equity and bias.)

New Teachers will be trained in Bias and Equity practices

New Teachers will be trained in PBIS.

Basis for this Goal

Research indicates that teacher effectiveness has one of the greatest effects on student achievement. Students need and deserve access to highly-qualified teachers who are willing to engage in continuous learning. Citrus, as part of the Chico Unified School District, is committed to attracting and retaining highly-qualified teachers. Additionally, we are committed to maintaining and beautifying our facilities in order for students, families, and staff members to have a sense of pride in our school. The safety of our facilities is consistently monitored by our Maintenance and Operations Department. Citrus students have access to appropriate instructional materials and the necessary technology to ensure that they are ready and prepared for their educational experience.

Expected Annual Measurable Outcomes

State Priority 1: Basic Williams Compliance State Priority 1: Basic Facilities State Priority 1: Basic Instructional Materials

Metric/Indicator Baseline Expected Outcome

All teachers are 100% appropriately assigned and credentialed.

Facilities Inspection Tool (Findicates "good".

100% of Citrus classrooms sufficient instructional mate as verified by a CUSD Sch Board Resolution and the Williams Report.

School Plan for Student Achievement (SPSA) Page 28 of 78 Citrus Elementary School

Metric/Indicator Baseline Expected Outcome

State Priority 1: Basic Instructional Materials

ratio for their chromebooks. Citrus students and teachers will have regular access to the technology they need for curriculum, instruction, and assessment.

Citrus will maintain a 1:1 device to student ratio for their chromebooks. Citrus students and teachers will have regular access to the technology they need for curriculum, instruction, and assessment.

Citrus has a 1:1 device to student

Planned Strategies/Activities

	ation with CUSD Human Resources to ensure and in appropriate assignments.	that all teachers possess required
Students to be Served	by this Strategy/Activity	
All		
Timeline		
2021-2022		
		<u>, </u>
Person(s) Responsible	9	
Principal		
Proposed Expenditure	es for this Strategy/Activity	
Strategy/Activity 2		
	omit curriculum and instructional materials pure	chases, including technology, to
support classroom learning	J.	
All	by this Strategy/Activity	
All		
Timeline		
2021-2022		
<u>. </u>		I
Person(s) Responsible	2	
Principal		
Proposed Expenditure	es for this Strategy/Activity	
Amount	o for this otherogy/Activity	LCFF - District Supplemental
Source		
Budget Reference Des	scription	4000-4999: Books And Supplies
	1,000,000	

Instructional Materials - Textboo

2021-2022

Amount		Renaissance Place, iReady (Total Distr
Source		
Budget Reference		
Description		200,000
Amount		
Source		LCFF - District Supplemental
Budget Reference		
Description		5800: Professional/Consulting Services
Amount		
Source		Educational Software (Total District Cos
Budget Reference		
Description		1,000,000
Strategy/Activity	3	
Strategy/Activity	176,000	LCFF - District Supplemental
	LCFF - District Supplemental	4000-4999: Books And Supplies
	5800: Professional/Consulting	Technology including supplemental Chi
Citrus will facilitate comprioritize site facility repa	municate with the CUSD Maintenance and Opera air needs.	ations Department to help identify and
Students to be Serv	ed by this Strategy/Activity	
All	ou aj uno oudiogy/nouvity	

Person(s) Responsible	e	
Principal		
	es for this Strategy/Activ	ity
Amount		LCFF - District Supplemental
Source		
Budget Reference		2000-2999: Classified Personnel Sala
Description		
Strategy/Activity 4		Maintenance and Operations
0 ,	4,000,000	
		•
		-
Citrus will facilitate the hon ensure student access to e		Chromebooks including device management, and will
Otradouto to be Compad	l bee Abia Oterata en la ativita	
All	by this Strategy/Activity	/
FMI		
Timeline		
	nool Plan for Student Achievement (SP	SA) Page 30 of 78 Citrus Elementary School
2021-2022		
Person(s) Responsible	e	
Principal		
Proposed Expenditure	es for this Strategy/Activ	ity
Amount		
Source		LCFF - District Supplemental
Budget Reference		
Description		2000-2999: Classified Personnel Sala
O4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -		2000 2000. Gladollioù i Grootilloi Gala
Strategy/Activity 5	205 000	-
	385,000	IT Support Staff - total District Cost

Citrus will provide Library/N	Media services.	
Students to be Served	by this Strategy/Activity	
All		
Timeline		
2021-2022		
Person(s) Responsible	9	
Principal		
	es for this Strategy/Activity	
Amount		2000-2999: Classified Personnel Salar
Source		
Budget Reference		Librarians and Library Media Assistant
Description		
Amount		5.000
Source		5,000
Budget Reference		
Description		Site LCAP
Strategy/Activity 6		
Strategy/Activity o	1,100,000	2000-2999: Classified Personnel Salar
	,,	
	LOTE District Supplemental	Additional library hours
	LCFF - District Supplemental	

Citrus will support BTSA professional development by providing a mentor teacher and providing release time for collaboration.

All	
Timeline	
	School Plan for Student Achievement (SPSA) Page 31 of 78 Citrus Elementary School
2021-2022	
Person(s) Respo	nsible
Principal	
1	

Proposed Expenditures for this Strategy/Activity

School Plan for Student Achievement (SPSA) Page 32 of 78 Citrus Elementary School Goals, Strategies, & Proposed Expenditures

Goal 2

Subject

Fully Align Curriculum and Assessments with California State Standards

Goal Statement

Citrus will continue to support teachers in implementing the California State Content Standards, as measured by moving at least one stage per year on the CCSS Stages of Implementation Plan.

Students will receive high-quality instruction aligned with the California State Content Standards and CAASPP.

LCAP Goal

CUSD LCAP Goal 2: Fully align Curriculum and Assessment with State Standards

- 2.1: CUSD will continue to support teachers in implementing the California State Content Standards via professional development and professional learning communities..
- 2.2: Students will receive high-quality instruction increasingly aligned with the California State Content Standards and CAASPP.
- 2.3: Formal state and federal assessments alongside district and classroom assessments are used to gauge and adjust instruction.

Site Goals:

- All certificated personnel will continue to implement CSCS.
- All certificated personnel will participate in a minimum of 15 hours of PD related to CSCS. All certificated personnel will meet a minimum of 10 times to analyze student achievement data.

Basis for this Goal

Citrus staff will continue to work on ensuring that all students receive instruction in all subject areas fully aligned to the California State Content Standards and Next Generation Science Standards (NGSS), and administer assessments that align with state standardized assessments (SBAC). Grades TK-5 have a comprehensive local assessment plan in place for both English Language Arts and Math. In order to improve teacher engagement in systematic formative assessment practices, ensure the most effective use of technology for assessment, and to improve the effectiveness of the assessments, it is necessary to constantly revise this plan. Citrus has a teacher representative on the District Leadership Committee who regularly attends meetings and reports back to staff.

Expected Annual Measurable Outcomes

Priority 2: Local Indicator/Implementation of State Standards/Local Evaluation Tool

Priority 2: Local Indicator/Implementation of State Standards/Local

Metric/Indicator Baseline Expected Outcome

Evaluation Tool

TK-5 have a fully-develope assessment plan and have implemented common District-Wide assessments

95% of Citrus teachers atte one or more trainings in M

and/or the Next	G
Science Standar	d

Planned Strategies/Activities

School Plan for Student Achie	evement (SPSA) Page 33 of 78 Citrus El	lementary School
Strategy/Activity 1		
District Leadership Council (DLC) will analyze or district-wide staff development.	verall district CCSS survey resp	onses and recommend
Students to be Served by this Strategy	/Activity	
All		
Timeline		
2021-2022		
Person(s) Responsible		
District DLC		
DEC		
Proposed Expenditures for this Strateg	gy/Activity	
Amount	Source	
Source	Source Budget Reference Description	
Budget Reference Description	A	
	Amount	
Amount	Source	375,000
Source		373,000
Budget Reference Description		
-		LCFF - District Supplemental
Δmount		i

1000-1999: Certificated Personnel Salarie

Amount

Budget Reference Description

Source

	District Leadership Council Teac	
	(TOSA)	DLC Instructional TOSAs
	116,000	430,000
	Title I - District	Title II - District
	1000-1999: Certificated Personr	1000-1999: Certificated Personnel Salarie
	Illuminate/Data Tacahar an Char	Teacher Professional Development
	Illuminate/Data Teacher on Spec	
	101,000	99,000
	Title II - District	Title II - District
	1000-1999: Certificated Personr	
Sch Budget Reference	nool Plan for Student Achievement (SPSA) Page 34 of 78 Citrus Elemen	tary School
Description		440,000
Amount		140,000
Source		Title III
Budget Reference		Tide III
Description		1000-1999: Certificated Personnel Sala
Strategy/Activity 2		
	1000-1999: Certificated Person	English Language Development (ELD)

Citrus will continue to provide professional development to implement a CCSS aligned curriculum in all classrooms.

Technology Professional Dev

Students to be S	Served by this Strategy/Activity	
All		
Timeline		
2021-2022		
Person(s) Respo	onsible	
Principal Classroom Teache		
	nditures for this Strategy/Activity	
Amount		3,000
Source		
Budget Reference Description		Title I - Site
Amount		
Source		1000-1999: Certificated Personnel Salarie
Budget Refere	nce Description	
Amount		Professional learning community meeting work collaboratively analyzing data and in academic performance of students.
Source		
Budget Refere	nce Description	
A a		99,000
Amount		
Source	430,000	Title II - District
	Title II - District	5000-5999: Services And Other Operating
	5000-5999: Services And Other	Technology Professional Development
	Professional Development	7,500
		Title II - Site

Sch Budget Reference	nool Plan for Student Achievement (SPSA)	Page 35 of 78 Citrus Elementar	y School
Description			Site PD Opportunities
Strategy/Activity 3			
	1000-1999: Certificated Perso		
	non assessments for K-5 students s have equitable access to site, di		
Students to be Served	by this Strategy/Activity		
All			
Timeline			
2021-2022			
Person(s) Responsible Principal Classroom Teachers Support Staff	9		
Proposed Expenditure	es for this Strategy/Activity	1	Title I - Site
Source			
Description			Sub release days to support 4 district for leveled reading groups.
Strategy/Activity 4			
	5,000		

Citrus staff will continue to work on ensuring that all students receive instruction in all subject areas fully aligned to the CCSS and NGSS and administer assessments that align with state standardized assessments (SBAC).

All		
Timeline		
2021-2022		
Person(s) Responsible	e	
Principal	<u>*</u>	
Classroom Teachers		
Proposed Expenditure Amount	es for this Strategy/Activity	
Source		2000-2999: Classified Personnel Salaries
Budget Reference Des	scription	
	3,000	Assessment support
	Title I - Site	
	L nool Plan for Student Achievement (SPSA) Pag	ge 36 of 78 Citrus Elementary School
Strategy/Activity 5		
system (iReady and STAR		and Math and provide an online intervention
Students to be Served	by this Strategy/Activity	
All	by this otheregy/Activity	
		_
Timeline		
2021-2022		
Person(s) Responsible	<u>e</u>	
Principal Classroom Teachers		
Olassicotti teachers		

Proposed Expenditures for this Strategy/Activity

Amount

Budget Reference Description 176,000 iReady and Renaissance Place LCFF - District Supplemental

School Plan for Student Achievement (SPSA) Page 37 of 78 Citrus Elementary School

Goals, Strategies, & Proposed Expenditures

Goal 3

Subject

Support High Levels of Student Achievement in a Broad Range of Courses

Goal Statement

Citrus will increase overall student achievement in English Language Arts and Mathematics. Citrus teachers will utilize the NGSS curriculum to support high levels of student achievement in science.

LCAP Goal

CUSD LCAP Goal 3: Support High Levels of Student Achievement in a Broad Range of Courses

- 3.1: Implement and refine a plan to ensure that all subgroups are on track for successful entrance to college and careers 3.2Increase student achievement at all grades, all subgroups and in all subject areas on state, district, and site assessments so as to be college and career ready..
- 3.3: Increase the number of students entering third grade, sixth grade and high school scoring at grade level in ELA and mathematics assessments.
- 3.4: Increase student achievement for English learners.
- 3.5: Increase the percentage of students graduating from high school fully prepared for college and careers.

Site Goal:

Citrus will increase by 5% the number of students in grades K-5 reaching end of year benchmarks in ELA, Math, and ELD as reported on the school's Data Dashboard.

Citrus will increase by 10% the number of all students who score a 3 or 4 on the SBAC end of year assessment in ELA and Math.

Basis for this Goal

Citrus staff will continue to provide academic and behavioral strategies for students with various needs. Constant equitable evaluation of this framework from Citrus' MTSS site coordinator, School Equity Accountability Team, Wellness Team, and PBIS Team will ensure that the following key components will be monitored for student success: universal screening, tiers of intervention that can be amplified in response to levels of need, ongoing data collection and continual assessment, schoolwide approach to expectations and continual assessment, schoolwide approach to expectations and supports, and parent involvement.

Expected Annual Measurable Outcomes

Principal Staff

Metric/Indicator Baseline Expected Outcome Tri 2 2021 **BPST K-2** Tri 2 2021 BAS 1st-2nd Tri 2 2021 STAR Reading for ELA 3-5 Tri 2 2021 Math- K-1 District Benchmarks Tri 2 2021 Math- iReady 2-5th **Planned Strategies/Activities** School Plan for Student Achievement (SPSA) Page 38 of 78 Citrus Elementary School Strategy/Activity 1 Citrus will provide intervention support, curriculum and supplemental material to support instruction. Students to be Served by this Strategy/Activity ΑII **Timeline** 2021-2022 Person(s) Responsible

Proposed Expen	nditures for this Strategy/Activity	
Amount		1000-1999: Certificated Personnel Salari
Source		
Budget Refere	nce Description	Reading Pals Teacher
Amount		
Source		
Budget Refere	nce Description	3,000
Amount		Title I - Site
Source		
Budget Refere	nce Description	1000-1999: Certificated Personnel Salari
Amount		
Source		PLC release time
Budget Refere	nce Description	
Amount		1,325,000
Source		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	196,450	LCFF - District Supplemental
		2011 Blothot Supplementar
	Title I - Site	1000-1999: Certificated Personnel Salari
		1000 1000. Continuation 1 dicentifier Caran
	1000-1999: Certificated Personr	Intervention/Instruction - Total District Co
	Intervention Support Teachers (2	
		3,150
	120,000	
		Title I - Site
	Title I - District	

School Plan for Student Achievement (SPSA) Page 39 of 78 Citrus Elementary School

Description

Supplemental materials for math and E Go, Handwriting without Tears)

Citrus will utilize Instruction	nal Aides to support student learning.	
Students to be Served	l by this Strategy/Activity	
All		
Timeline		
2021-2022		
Person(s) Responsibl	e	
Principal Teachers		
Auxiliary Staff		
Proposed Expenditure	es for this Strategy/Activity	
Amount	,	
Source		2000-2999: Classified Personnel Salaries
Budget Reference De	scription	
		TCMs
Amount		See Goal 4
Source		
	scription	
Budget Reference Description		16,500
Amount		
Source Budget Reference Description Amount		Title I - Site
		2000-2999: Classified Personnel Salaries
Source		
Budget Reference Description		Title 1 - Instructional aides supporting gui
	570,000	L
		20 175
	LCFF - District Supplemental	28,175

ı	<u> </u>	
	Site LCAP	LCFF - District Supplemental
	2000-2999: Classified Personne	2000-2999: Classified Personnel Salaries
	Instructional aides to support La	Guidance Specialists
		LCAP District supplemental Funded (Total
	343,908	
Scr Amount	nool Plan for Student Achievement (SPSA) Page 40 of	78 Citrus Elementary School
		538,161
Source		
Budget Reference		LCFF - District Supplemental
Description		
Amount		1000-1999: Certificated Personnel Sala
Source		
Budget Reference		Counselors
Description		
Amount		11,700
Source		11,700
Budget Reference		Title I - District
Description		Title 1 - District
		2000-2999: Classified Personnel Salario
Amount		2000-2999. Classified Fersoffiler Salaff
Source		IA.
Budget Reference		IA
Description		
Amount		37,000
Source		
Budget Reference		Title I - District
Description		
Strategy/Activity 3		2000-2999: Classified Personnel Salario

		_	
	Intervention support special	_ is	103,000
		_	
		_	LCFF - District Supplemental
	510,000	_	
			2000-2999: Classified Personnel Salari
	LCFF - District Supplementa	al	
		_	District TK Aides 3.5 hrs./day on each 1
	2000-2999: Classified Perso	or	
		_	
	Bilingual Aides	_	
Provide after school inte	ervention support		
Students to be Serve	ed by this Strategy/Activit	ty	
All			
Timeline			
2021-2022			
Person(s) Responsi	ble		
Principal, Teaching Staff	f, Auxiliary Staff		
Proposed Expenditu	res for this Strategy/Activ	vity	
Amount	School Plan for Student Achievement (SF	PSA) Page 41 of 78 Citrus Elementar	y School
Source		Budget Reference	
		Description	
Budget Reference		Ctrotogy/Activity 4	
Description		Strategy/Activity 4	3,000
Amount			3,000
Source			

	Title I - Site	Title I - Site
	1000-1999: Certificated Perso	1000-1999: Certificated Personnel Sala
	Math intervention support	Additional Reading Pals time
	18,650	
School wide support for	ELA and math	
School wide support for	ELA ano main	
Ctudente te he Comus	al bu this Ctustom / A stiritu	
All	ed by this Strategy/Activity	
7 111		
Timeline		
2021-2022		
Person(s) Responsit	nla	
Principal Principal	, ic	
Proposed Expenditu	res for this Strategy/Activity	
Amount	,	
Source		Title I - Site
Budget Reference		
Description		1000-1999: Certificated Personnel Sala
Amount		
Source		Student based intervention team meeti
Budget Reference		specific interventions.
Description		
	_	1,100
Strategy/Activity		
	1,000	

	1000-1999: Certificated Perso	
Citrus will use state and di needs of English Languag	istrict adopted English Language Developmen e Learners.	t materials and assessments to meet the
Students to be Served	by this Strategy/Activity	
English Learners		
		-
Timeline		
Sc	hool Plan for Student Achievement (SPSA) Page 42 of 78	Citrus Elementary School
2021-2022	TOOL HAIT OF Student Achievement (SFSA) Fage 42 OF 70	Contras Elementary School
_ ,		
Person(s) Responsibl	<u>e</u>	
Principal Teachers		
Staff		
Proposed Expenditure	es for this Strategy/Activity	
Amount	es for this offategy/Activity	
Source		1000 1000: Cortificated Personnel Salar
Budget Reference De	escription	1000-1999: Certificated Personnel Salar
g		
	140,000	ELD Coaches provide student curriculun
Budget Reference De	140,000	

Goal 4

Subject

Provide Opportunities for Meaningful Parent Involvement and Input

Goal Statement

Citrus will continuously seek ways to provide opportunities for meaningful parent involvement and input.

LCAP Goal

CUSD LCAP Goal 4: Provide Opportunities for Meaningful Parent Involvement and Input

4.1: For students at all schools, provide opportunities and support to increase the numbers of parents and teachers using district electronic student information system to monitor and report on student performance information. 4.2: At all levels, increase parent input and involvement in school activities via various social media platforms. 4.3: Increase consistency of timely response from school staff to parent inquiries regarding their student

Site Goal:

Citrus will increase the number of parents participating in PTA by 10%.

Citrus will utilize a parent survey to establish a baseline % of the parents who respond receiving a response from teachers/school staff regarding inquires about their student within a minimum of three school days. Citrus will increase the percentage of parents completing the School Climate Survey by 20% Citrus will have all PTSA, ELAC, and SSC meetings notices posted to the Website and Aeries calendar. SSC agendas and Minutes will also be posted to the Citrus Website.

Basis for this Goal

According to the National Coalition for Parent Involvement in Education, parent/guardian involvement is a crucial predictor to student success at school. No matter their income or background, students with involved parents and guardians are more likely to have higher grades and test scores, attend school regularly, have better social skills, show improved behavior, and adapt well to school. (2006). According to the National PTA, the most accurate predictor of student achievement in school are not family or income status, but the extent to which the family creates a home environment that encourages learning, communicates high, yet reasonable expectations for the child's achievement and becomes involved in the child's education at school (2000). Armed with this academic research, we understand how important it is to provide meaningful opportunities for parent/guardian involvement.

Through the COVID-19 pandemic, parent involvement was not only crucial, but necessary, as our students navigated online learning. The communication between our schools and families continues to be imperative.

Expected Annual Measurable Outcomes

Metric/Indicator Baseline Expected Outcome

Priority 3: Local Indicator/Parent Involvement/Local Evaluation tool. Targeted Case Manager Citrus has a Targeted Case Manager (TCM) to support families to ensure academic, social, and emotional success and maintain baseline parent contact as a minimum.

Continue Targeted Case Manger parent contact to support families to ensure academic, social, and emotional success. Maintain or increase the number of parent contacts.

Metric/Indicator Baseline Expected Outcome

		•
Priority 3: Local Indicator/Parent Involvement/Local Evaluation Tool Parent Engagement with Citrus Social Media		Parent Involvement with C social media will be tracke establish a baseline level.
Priority 3: Parent Involvement	_	Sign-in sheets from paren involvement activities indice that efforts are made to interparents but turn-out is inconsistent.
,		Citrus received a baseline on the MTSS-FIA.
Priority 6: Local Indicator/Local Tool for School Climate MTSS-FIA Evaluation Tool		
Continue to employ Targeted Case *increase parent participation as de Aeries *support parents during Pare *conduct home visits as needed	monstrated by logging instances of parent contact in	
All	s Strategy/Activity	
Timeline		
2021-2022		
Parson(s) Pasnonsible		
Principal Principal		
TCM Staff		

Proposed Expenditures for this Strategy/Activity

Amount

Source	LCFF - District Supplemental
Budget Reference	
Description	2000-2999: Classified Personnel Salari
Strategy/Activity 2	
570,000	Targeted Case Managers (Total District
Advertise activities in multiple languages	
Students to be Served by this Strategy/Activity	
All	
School Plan for Student Achievement (SPSA) Page 45 of 78 C	Citrus Elementary School
Timeline	
2021-2022	
Person(s) Responsible	
Principal/staff	
Proposed Expenditures for this Strategy/Activity Amount	Site LCAP
Source	Sile LOAF
Budget Reference	2000 2000: Classified Paragnal Color
Description	2000-2999: Classified Personnel Salar
	Umana translation augment
Strategy/Activity 3	Hmong translation support
9,000	
Parenting classes - Zones of Regulation at home and school	
Students to be Served by this Strategy/Activity	
ΔΙΙ	

Timeline 2020-21 Person(s) Responsible Principal / Targeted Case Manager Proposed Expenditures for this Strategy/Activity Amount Source 2000-2999: Classified Personnel Salaries Budget Reference Description 2,000 support for parenting class, child care, cop

School Plan for Student Achievement (SPSA) Page 46 of 78 Citrus Elementary School

Goals, Strategies, & Proposed Expenditures

Site LCAP

Goal 5

Subject

Improve School Climate

Goal Statement

All students will have a safe and supportive school culture, climate, and learning environment that encourages physical, mental, and emotional health.

LCAP Goal

CUSD LCAP Goal 5: Improve School Climate

5.1: Increase attendance and graduation rates for all students among all subgroups, and decrease chronic absenteeism, dropout rates, suspension, and expulsion.

Site Goal:

Citrus will reduce the number of chronically truant students annually.

Citrus will achieve a suspension/expulsion rate of under 2%.

Incorporate school mental health into the already established PBIS framework by Fall 2021.

Reduce Suspension Rate by 3% using the suspension rate from the 18-19 school year.

Create a Equity and Bias team made of students and educators that meet monthly and provide input to ILT and School Site council by Fall 2021.

Basis for this Goal

Through the MTSS framework, Positive Behavioral Interventions and Supports (PBIS), and a site equity alliance Citrus supports research based practices that promote positive student outcomes. Anticipated outcomes are improved social and emotional skills, better classroom management, higher exam scores, significantly lower suspension rates, less out of classroom time for discipline referrals and increased attendance rates. Each trimester our MTSS coordinator and our

equity alliance will meet to analyze data to ensure our expected outcomes are being reached.

Expected Annual Measurable Outcomes

Metric/Indicator Baseline Expected Outcome

Priority 5: Pupil Engagement Attendance Rate
Priority 5: Pupil Engagement Chronic Absenteeism Rate
Priority 6: School Climate Suspension Rate
Priority 6: School Climate Parent Survey
Priority 6: School Climate Student Survey

Maintain student attendand rate of 95.6% or better.

2019 Dashboard was yello had declined significantly b -5.1%

2018-19 suspension rate wand had increased by +2.7

2019-2020 survey will be u

2019-2020 survey will be ι

School Plan for Student Achievement (SPSA) Page 47 of 78 Citrus Elementary School

Metric/Indicator Baseline Expected Outcome

Priority 6: Local Indicator/Local tool for school climate PBIS

Citrus is tracking interventions and the number of students being serviced.

Citrus will start implementation of MTSS, continue with full PBIS initiatives.

Planned Strategies/Activities

Strateg	y/Act	tivity	1
on arcg	<i>y </i>		•

Citrus will continue to make teachers aware of PD opportunities regarding trauma informed practices and provide release for PBIS teams to work on school culture supports (Bobcat Broadcast, Bobcat Den, tier 1 interventions).

All		
Timeline		
2021-2022		
Person(s) Respon	nsible	
Principal Staff		
Proposed Expend Amount	litures for this Strategy/Activity	Title II. Dietriet
Source		Title II - District
Budget Reference	ce Description	4000 4000 O otificate d Bores and Octob
_	·	1000-1999: Certificated Personnel Salari
Amount Source		
Source Budget Reference	on Description	Teacher Professional Development
Budget Referenc	Le Description	
Amount		7,500
Source		
Budget Reference Description		Title II - Site
Amount		
Source		1000-1999: Certificated Personnel Salari
Budget Reference		
	430,000	Site PD Opportunity

	2,400	
	,	300.00
	Title II - Site	
	The H Old	Site LCAP
	1000-1999: Certificated Personr	
	1000-1999. Certificated Fersoni	5800: Professional/Consulting Services A
	Positive Behavior Support team	<u></u>
Description	chool Plan for Student Achievement (SPSA) Page 48 of 7	8 Citrus Elementary School
		1500.00
Amount		
Source		Safe Schools
Description		
Strategy/Activity 2		PBIS tier 1 interventions and supports (
	Data collecting program for b	
CUSD will support studer • Nurses • Targeted Case Man • Counselor Assistan • School Counselor • Health Assistants • Provide MNI Service	t	
Students to be Serve	d by this Strategy/Activity	
Timeline		
2021-2022		
		_
Person(s) Responsib	le	
Principal, District		

Proposed Expendi	itures for this Strategy/Activity	
Amount		200,000
Source		
Budget Reference	e Description	LCFF - District Supplemental
Amount		
Source		1000-1999: Certificated Personnel Salari
Budget Reference	e Description	
Amount		MNI (Total District Cost)
Source		
Budget Reference	e Description	300.00
	800,000	
		Safe Schools
	LCFF - District Supplemental	
		1000-1999: Certificated Personnel Salari
	1000-1999: Certificated Personr	
		Additional nurse hours to assure immuniz

School Plan for Student Achievement (SPSA) Page 49 of 78 Citrus Elementary School

Nurses, Health Aides/LVNs (Tota

Strategy/Activity 3

Citrus will maintain the following student supports:	
Addition of site facility dog to support trauma informed practices a school suspension and chronic absentee	and to support decrease in
School guidance specialist	
Behavior intervention specialist	
Additional yard supervision	
Bobcat Broadcast	
Radio Maintenance	
Campus Supervisor	
Continue running club 3 times weekly	
• Power Paws	
Timeline 2021-2022	
Person(s) Responsible Principal/staff	
Proposed Expenditures for this Strategy/Activity Amount	1,185,000
Source	
Budget Reference Description	LCFF - District Supplemental
Amount	
Source Rudget Reference Description	2000-2999: Classified Personnel Salarie
Budget Reference Description	
Amount	Campus Supervision (Total District Cost)
Source	

	1,000	Radio purchase and maintenance
	Safe Schools	
		37,000
	4000-4999: Books And Supplies	
		Title I - Site
Budget Reference	hool Plan for Student Achievement (SPSA) Page 50 of 78 C	Citrus Elementary School
Description		800.00
A a		Safe Schools
Amount		
Source Budget Reference		2000-2999: Classified Personnel Salari
Description Description		
Description		Additional Yard supervision
Amount		
Source		
Budget Reference		11,000
Description		· ·
Amount		Site LCAP
Source		
Budget Reference		2000-2999: Classified Personnel Salari
Description		
Strategy/Activity 4		Recess supervision
ondicgy/Activity 4	2000-2999: Classified Persor	
		14,000
	Behavior Intervention Aide	17,000
		Sito I CAD
		Site LCAP

		Guidance specialist
	2000-2999: Classified Persor	
Provide full time counselo	r	
Students to be Serve	d by this Strategy/Activity	
All		
Timeline		
2021-2022		
Person(s) Responsib	le	
Principal		
Droposed Expanditur	on for this Stratogy/Antivity	
Amount	es for this Strategy/Activity	
Source		1000-1999: Certificated Personnel Sala
Budget Reference De	escription	1000 1000. Octahodica i croofinici cale
	52,000	Descride site with full times assumed as
	-	Provide site with full time counselor
	T''. 1 0''	
So	Title I - Site chool Plan for Student Achievement (SPSA) Page 51 of 78 v	Citrus Elementary School
Strategy/Activity 5		
Support Fine Arts, Music,	and PE programs	
Students to be Serve	d by this Strategy/Activity	
All		
Timeline		
2020-2021		
L		

Principal District		
Proposed Expend	itures for this Strategy/Activity	
Source		1000-1999: Certificated Personnel Salarie
Budget Referenc	e Description	
	1,720,000	Elementary Art, Music, PE
		<u>-</u>

School Plan for Student Achievement (SPSA) Page 52 of 78 Citrus Elementary School Annual Review and Update

SPSA Year Reviewed: 2020-21

Goal 1

All students will have highly-qualified teachers, current, standards-aligned instructional materials, current technology, and facilities in good repair.

LCFF - District Supplemental

Annual Measurable Outcomes

Metric/Indicator Expected Outcomes Actual Outcomes State Priority 1: Basic Citrus classrooms will continue to Instructional Materials have sufficient instructional State Priority 1: Basic materials as verified by the Williams Compliance Williams Report. Citrus will maintain a 1:1 device to student ration for chromebooks. Citrus students State Priority 1: Basic Facilities Maintain compliance with and teachers will continue to Williams Act requirement: 100% have regular access to the of CUSD teachers and staff are technology they need for appropriately assigned and curriculum, instruction, and credentialed (as reported in State Priority 1: Basic assessment. Highly Qualified Teacher Report Instructional Materials and Williams Report). All students had appropriate materials and resources. Citrus **Facilities Inspection Tool** had 100% of the teachers in (FIT) indicates "good". appropriate assignments and highly qualified.

	Williams Act re	•	Citrus continues to be 1-1
FIT was "good".			vith Chromebooks.
All classrooms had neede materials as indicated by t			
trategies/Activities	s for Goal 1	_	
Planned		technology to support classroom	Classified Personnel
Actions/Services	Citrus will	learning.	
Citrus will work in collaboration with CUSD Human Resources to ensure that all teachers possess required credentials and are teaching in appropriate assignments.	communicate with CUSD M&O		Estimated Actual Expenditures
	Actual Actions/Services	Citrus will communicate with CUSD M&O	Instructional Materials - Textbooks
	Actions/cervices	Proposed Expenditures	4000-4999: Books And Supplies LCFF - District Supplemental 750,000
Citrus will prioritize and submit curriculum and		Instructional Materials - Textbooks	100,000
		4000-4999: Boo	I I Classilled Felsonilei
instructional materials purchases	Citrus will prioritize	District Supplemen	

including technology to support classroom learning.

and submit curriculum and instructional materials purchases 1,000,000

including M & O 2000-2999:

School Plan for Student Achievement (SPSA) Page 53 of 78 Citrus Elementary School

Planned Actions/Services

department to help identify and prioritize site facility repair needs.

Citrus will facilitate the home and school usage of student Chromebooks including device management. Additionally, the site will ensure that Chromebook carts are maintained in good working order.

Citrus will maintain the site library and make it available for student use.

Citrus will add an additional day of librarian time weekly.

Add 12 new iPads for kinder small group instruction

Analysis

Actual **Actions/Services**

department to help identify and prioritize site facility repair needs.

12 iPads were Supplemental District 1,100,000 Supplemental purchased Citrus will facilitate the 850.000 home and school usage of student Chromebooks Additional open **Proposed** including device library time Site Librarians and Library **Expenditures** management. LCAP 5,000 Media Assistants Additionally, the site Salaries LCFF -(Total District Cost) will ensure that **District Supplemental** 2000-2999: Classified 4,000,000 Chromebook carts are Personnel Salaries maintained in good LCFF - District iPads for kinder small working order. Supplemental group instruction Title I - Site 4000 1,061,000 IT Dept 2000-2999: Classified Personnel Citrus will maintain the Salaries LCFF site library and make it **Estimated Actual** District Additional open available for student **Expenditures** Supplemental library time Site use. 250,000 **LCAP 4536** Salaries LCFF -**District Supplemental** 4,500,000 Librarians and Library iPads for kinder small Media Assistants group instruction Title (Total District Cost) IT Dept 2000-2999: I - Site 3843 2000-2999: Classified Classified Personnel Personnel Salaries Salaries LCFF -

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Citrus met all Williams Act requirements.

Citrus has 100% of the teaching staff in compliance for credentials.

Citrus has achieved 100% completion in Goal 1.

Citrus purchased 12 new iPads for kinder small group instruction in ELA and math.

LCFF - District

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

All teachers had appropriate instruction materials as indicated by the Williams Act.

Library hours are extended beyond district provided hours to ensure access to all students.

Technology programs such as; Handwriting without Tears, Tying without Tears, Lexia reading, Reflex Math, iReady have been purchased by the school/district to support student instruction. The district also purchased Mystery Science, Wonders online for Language Arts and Ready Math for online instruction due to Covid.

Citrus continues to use STAR reading assessments in addition to Illuminate assessments.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

There are no significant differences in proposed and actual expenditures in this goal on the site level.

School Plan for Student Achievement (SPSA) Page 54 of 78 Citrus Elementary School

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

At the site level I do not expect any changes being made to this goal or outcomes.

School Plan for Student Achievement (SPSA) Page 55 of 78 Citrus Elementary School

Annual Review and Update

SPSA Year Reviewed: 2020-21

Goal 2

Citrus will continue to support teachers in implementing the California State Content Standards, as measured by moving at least one stage per year on the CCSS Stages of Implementation Plan.

Students will receive high-quality instruction aligned with the California State Content Standards and CAASPP.

Annual Measurable Outcomes

Metric/Indicator Expected Outcomes Actual Outcomes

Priority 2: Local Indicator/Implementation of State Standards/Local Evaluation Tool

Priority 2: Local Indicator/Implementation of State Standards/Local Evaluation Tool TK-5 will continue to administer and refine assessment plans.

100% of Citrus teachers will attend one or more trainings in Math and/or the Next Generation Science Standards.

K-5th grade completed all district assessments as recommended by DLC.

Citrus Instructional Leadership Team attended a math symposium and will continue with additional math trainings. Science trainings for our new curriculum will begin for all teachers in June.

Strategies/Activities for Goal 2

Planned Actions/Services

District Leadership Council will analyze overall district CCSS survey responses and recommend district-wide staff development. Continue to provide professional development to implement a CCSS aligned curriculum in all classrooms.

Citrus will administer common assessments for K-5 students in ELA, ELD, and Math as recommended by DLC, and ensure that all students have equitable access to site, district, and state assessments.

Actual Actions/Services

DLC planned and delivered 4 staff development sessions. 2 sessions were teacher choice and 2 sessions were assigned topics: Math and Writing

All teachers attended one or more district wide PD's that focused on CCSS curriculum. All students had common assessments administered in ELA, ELD, and Math at each trimester.

Proposed Expenditures

District Leadership Council Teachers on Special Assignment (TOSA)

1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 375,000

Grade level collaboration days - no funding needed 0

Estimated Actual Expenditures

District Leadership Council Teachers on Special Assignment (TOSA)

1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 349,000

Grade level meetings - No funding required 0

School Plan for Student Achievement (SPSA) Page 56 of 78 Citrus Elementary School

Planned Actual spring. **Actions/Services Actions/Services Estimated Actual** Substitutes will be hired Citrus utilized subs **Expenditures** to support school wide during each trimester **Proposed** assessment during assessment window. Assessment subs **Expenditures** each trimester. 2,700 Assessment subs Title I - Site 3,000 Citrus teachers Site PD opportunities attended multiple PD PD opportunities Title opportunities over the II - Site 1,825 year. PD opportunities Title II - Site 7,500 Site PLC release time PLC time Title II - Site 0 PLC's occurred during AM/PM PLC time Title II model time Site 3,000 between classes due to Covid - No funds ILT additional needed. ILT team meeting meeting time Title II - Site 900 **ILT** additional meeting time Title II -ILT met bi monthly for Site 1,000 the final 4 months of **Analysis**

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Most professional development early in the year focused on supporting teachers use of the new curriculum to meet the online need due to Covid stay at home orders and the shift back to distance learning.

PD's for Ready math and Wonders (ELA) curriculum were the focus of our district wide August PD. The following 3 district wide PD's were attended by over 95% of Citrus staff and focused on writing, math instruction and curriculum training.

In the AM/PM schedule PLC's were accomplished between classes by teachers.

Due to Covid plans for site teams to attend of campus conferences were cancelled. However, many teachers and support staff attended PD's that were offered online for free or at reduced cost. Our site ILT team attended math focused PD's. TK attended the kinder conference and our site SEL team attended a Zones of Regulation conference. Citrus utilized additional sub time for student assessment at each trimester to support tracking of student achievement. Citrus' site DLC representative attended weekly DLC meetings acting as a communication source between our site and the district.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

Citrus had over 95% attendance at all district PD's. As our ILT team works toward school wide math efficacy, we will attend more PD's specific to math and integrate those into our PLC process for 2021-22. Use of subs to support assessment allowed for Citrus staff to track growth and appropriately group and support students more efficiently.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

The budget initially included release days for PLC's to meet with Title 1 team but due to Covid these were cancelled. Most PLC days occurred between sections in the AM/PM model.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Citrus will continue to offer PD opportunities to teachers in reading and math.

Citrus will continue to utilize PLC's that focus on the standards for mathematical practice.

Citrus will hire a PLC sub to allow for monthly PLC's for grade level teams with Title 1 and administrator.

These will be be reflected in Goal 2 Goals and Strategies.

School Plan for Student Achievement (SPSA) Page 57 of 78 Citrus Elementary School

Annual Review and Update

SPSA Year Reviewed: 2020-21

Goal 3

Citrus will increase overall student achievement in English Language Arts and Mathematics. Citrus teachers will utilize NGSS curriculum to support high levels of student achievement in science.

Annual Measurable Outcomes

Increase the percentage of The SBAC was not administered students who meet or exceed in the 2019-2020 school year. State Priority 4: Pupil standards by 3%. We will use the 2018-2019 data Achievement (ELA) CAASPP as our baseline for next year and keep this metric in place. Increase the percentage of The SBAC was not administered students who meet or exceed State Priority 4: Pupil in the 2019-2020 school year. standards by 3%. Achievement (Math) CAASPP We will use the 2018-2019 data as our baseline for next year and keep this metric in place. At least a one year growth as indicated by STAR, BAS and Increased assessment scores COVID 19 had a significant impact i-Ready assessments. from Illuminate on student growth. Increases were measured once students returned to in person instruction and district assessments were administered. Citrus will hold this metric in place for the upcoming school year.

Strategies/Activities for Goal 3

Planned Actions/Services

Provide intervention support, curriculum and supplemental material to support instruction.

Citrus will include bilingual aides and **Targeted Case** Managers to support student participation.

Actual

Actions/Services

Provide intervention support, curriculum and supplemental material to support instruction.

Citrus will include bilingual aides and **Targeted Case** Managers to support student participation.

Proposed Expenditures

Intervention 1000-1999: Certificated

Personnel Salaries Title I - Site 129,250

TCMs

See Goal 4 2000-2999: Classified Personnel Salaries LCFF - District Supplemental 570,000

Bilingual Aides (Total District Cost) 2000-2999: Classified Personnel Salaries LCFF - District Supplemental 510,000 **TCMs**

Intervention

Title I - Site

106,029

Support Teachers

See Goal 4 2000-2999: Classified Personnel Salaries LCFF - District Supplemental 528,000

Bilingual Aides (Total District Cost) 2000-2999: Classified Personnel Salaries LCFF - District Supplemental 517,000

Support Teachers Estimated Actual Expenditures

	nool Plan for Student Achievement (SP	SA) Page 58 of 78 Citrus Elementary S	chool
Planned Actions/Services			
Provide after school intervention support	Site will use the SBIT process to monitor interventions and student growth	Students received additional intervention in reading beginning March through the end of May in reading.	Intervention Funds (Total District Cost) 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 1,372,000
School wide support for ELA and math		Title 1 teacher in	
TOT ELA and matir	Actual Actions/Services	conjunction with administrator and resource teacher will monitor student growth in all areas and determine with teacher input if a SBIT is needed.	All Day Kindergarten Aides 2000-2999: Classified Personnel Salaries LCFF - District Supplemental 330,000
Provide Medically Necessary Instruction if Needed		Proposed Expenditures	
Provide intervention		Math intervention support 1000-1999: Certificated Personnel Salaries	Tutoring Groups 1000 - 1999 One Time District Funding 40,000
funds		Title I - Site 5,600	
		Student based	SBIT release time Title I - Site 1,000
Provide All Day Kindergarten Aides	Provide Medically Necessary Instruction if Needed	intervention team meetings to track student growth and initiate specific interventions.	Estimated Actual Expenditures
	Provide intervention funds	1000- 1999: Certificated Personnel Salaries Title I - Site 1,000	Math intervention support Title I - Site 0
Students grades K-5	1		
who are not at grade level in ELA as assessed through district assessments and teacher recommendation will receive intervention.	Provide All Day Kindergarten Aides	MNI 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 200,000	Student based intervention team meetings to track student growth and initiate specific interventions. Title I - Site 0

MNI 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 37,300 Intervention Funds (Total District Cost) 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 1,372,000 All Day Kindergarten Aides 2000-2999: Classified Personnel Salaries LCFF -District Supplemental 330,000 Tutoring Groups 1000 - 1999 One Time District Funding

SBIT release time Title I - Site 0

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Analysis

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Due to Covid-19 our school year started in the distance learning model. Our site implemented full school leveled reading while online beginning in September until we began the AM/PM model. Upon entering the AM/PM model our site administered district assessments and used that data to start leveled reading for grades 1-3 with available aides, title 1 teacher and our resource teacher. These interventions continued through end of May.

Citrus implemented before and after school tutoring for targeted groups in both ELA and Math. The site served approximately 65 groups with over 175 students to mitigate learning loss.

Additionally, more than 20 short and targeted interventions are delivered in each section of the AM/PM for students in 1st - 3rd grades.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

The implemented strategies to monitor student growth and assign interventions based on need helped support learning loss mitigation. However, due to COVID-19, Citrus students did not meet site set goals for achievement in reading an math based on district assessment scores. No grade levels fully met this years goals for grown in math or ELA.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

Title 1 intervention teacher cost less by approximately 24,000 due to change of staffing. SBIT sub pay was not needed as meetings occurred between AM/PM sessions and after school time. Less 1,000. Math intervention support monies were not expended due to district tutoring money being used for learning loss. Less 5,600. District funds were allocated to accomplish this goal.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Next school year Citrus will add additional Title 1 teachers, have lower class sizes due to ESSER funding and add additional aide time to classrooms to support learning and interventions. Citrus will also have a .2 MTSS position to ensure equal access to Academic, behavioral, and emotional interventions and supports.

Annual Review and Update

SPSA Year Reviewed: 2020-21

Goal 4

Citrus will continuously seek ways to provide opportunities for meaningful parent involvement and input.

Annual Measurable Outcomes

Metric/Indicator Expected Outcomes Actual Outcomes

Priority 3: Local Indicator/Parent Involvement/Local Evaluation Tool Targeted Case Manager	Continue Targeted Case Manager parent contact to support families to ensure student academic, social, and emotional success. Maintain or increase the number of parent contacts.	Parent contacts continued to be above expected outcomes.
Priority 6: Local Indicator/Parent Involvement/Local Evaluation Tool	Parent engagement with Citrus via social media will increase from the baseline level.	Our web site was up to date with information and maintained by our office manager. Facebook had regular reminders of site up comings at our site.
Priority 3: Parent Involvement	Increase or maintain opportunities for parent involvement and stakeholder engagement.	Citrus held multiple online Bingo nights for the whole school. There was a drive in night at our local drive in theater and we held multiple PTA meetings with parent focused topics of discussion. Additionally, our site counselor launched an Instagram page for our site to support families while we were in distance learning.
Priority 6: Local indicator/Local Tool for School Climate MTSS-FIA Evaluation Tool	Continued analysis of yearly MTSS FIA results.	Completed our MTSS ELA and Math MTSS flowcharts.

Strategies/Activities for Goal 4

Planned Actions/Services

Remind staff of timely responses to parent inquiries in staff notes and at staff meetings Continue to employ Targeted Case Managers (TCM) at site to: *increase parent participation as demonstrated by logging

Actual **Actions/Services**

Was included in several staff meeting agendas and reminders were sent via email on multiple occasions.

Continue to employ **Targeted Case** Managers (TCM) at site to: *increase parent participation as demonstrated by

Expenditures

Targeted Case Managers (Total District Cost) 2000-2999: Classified Personnel Salaries LCFF -District Supplemental 570,000

Expenditures

Targeted Case Managers (Total District Cost) 2000-2999: Classified Personnel Salaries LCFF -District Supplemental 528,000

Proposed

Estimated Actual

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Planned Actions/Services

instances of parent contact in Aeries *support parents during Parent-Teacher Conferences *conduct home visits as needed *be a liaison to their site and the District **English Learner** Advisory Committee

Parenting classes -Raising Highly Capable Kids

Advertise activities in multiple

languages

Analysis

logging

Actual **Actions/Services**

instances of parent contact in Aeries *support parents during Parent-Teacher Conferences *conduct home visits as needed *be a liaison to their site and the District **English Learner** Advisory Committee

Due to COVID-19 we were unable to run this program.

Other district Hmong TCM's supported our efforts for translation.

Proposed Expenditures

support for parenting class, child care 2000-2999: Classified Personnel Salaries Site LCAP 1,000

Hmong translation support 2000-2999: Classified Personnel Salaries Site **LCAP**

625.00

Estimated Actual Expenditures

support for parenting class. child care Site LCAP 0

Hmong translation support Site LCAP 0

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Citrus has a half time Spanish speaking TCM on campus who has formed meaningful relationships with our families and students. Our TCM conducts home visits, supports families with local resources, drives families to appointments, conducts our ELAC committee, attends and translates all meetings for LCAP and DELAC and supports teachers and admin in important meetings requiring translation.

During online instruction only our site administrator facilitated multiple Bingo nights to engage students and families for connection to the school. In spring our site held a drive in theater night for Citrus families.

This year our PTA implemented a parent discussion topic related to supporting their students during the pandemic.

Overall, Citrus has had pretty strong parent participation and response this year considering the circumstances. The school has made multiple contacts with each family regarding upcoming schedule changes as the school year progressed through COVID-19.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

Other site Hmong TCM's were able to support our communications with our Hmong families for no cost.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Citrus is planning to hire a Hmong TCM for our site to support translation. We will continue to update our web page frequently and plan to up our efforts on Facebook. These changes can be found in goal 4.

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Annual Review and Update

SPSA Year Reviewed: 2020-21

Goal 5

All students will have a safe and supportive school culture, climate, and learning environment that encourages physical, mental, and emotional health.

Annual Measurable Outcomes

Metric/Indicator Expected Outcomes Actual Outcomes

Priority 5: Pupil Engagement Attendance Rate		Citrus will have a sharp decrease in suspensions.
	Priority 6: School Climate	1
	Parent Survey	No physical fitness test was administered due to Covid-19.
Priority 5: Pupil Engagement Chronic Absenteeism Rate		
	Maintain student attendance rate of 95.6 or better.	Parents will participate in school climate survey.
Priority 6: School Climate Suspension Rate		
	Decrease chronic absenteeism rate for All Students by 0.5%.	Citrus student attendance overall was 89%.
Priority 8: Other Pupil Outcomes Physical Fitness Test		

			y was administered in o all Citrus families.
Citrus had zero suspension the 2020-21 year.	ns for		
Strategies/Activities	for Goal 5		
Planned Actions/Services Citrus will make teachers aware of PD opportunities regarding trauma informed practices. Citrus will also provide release for PBIS teams	Citrus will make teachers aware of PD opportunities regarding trauma informed practices. Citrus will also provide release for PBIS teams to work on school culture supports.	Teacher Professional Development 1000- 1999: Certificated Personnel Salaries Title II - District 430,000	Estimated Actual Expenditures Teacher Professional Development 1000- 1999: Certificated Personnel Salaries Title II - District 0.00
to work on school culture supports. Notify staff of benefits of ISS vs. Out-of-School Suspension	Notify staff of benefits of ISS vs. Out-of-School Suspension	Opportunity Class and Reset Class 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 341,000	Opportunity Class and Reset Class 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental
CUSD will employ:	CUSD will employ: • Employ Nurses and Health Assistants	Nurses, Health Aides/LVNs (Total District Cost)	Nurses, Health Aides/LVNs (Total
 Employ Nurses and Health Assistants 	Proposed Expenditures	1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 800,000	District Cost) 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 778,000
Actual Actions/Services			
Planned Actions/Services	Employ campus supervisors to ensure adequate supervision during unstructured times of the day (i.e. recess)	Provide full time counselor	Support Fine Arts, Music, and PE programs

Provide Elementary Counselors .5 at all sites		SWIS was purchased and transferred to an online version to support our	Elementary Counselors .5 (Total District Cost) 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 580,000
Employ Guidance Aides at Sites	Support Fine Arts,	Proposed Expenditures	
	Music, and PE programs	Campus Supervision (Total District Cost) 2000-2999: Classified	Elementary Guidance Aides (Total District Cost) 2000-2999: Classified Personnel
Behavior intervention specialist	Provide Elementary Counselors .5 at all sites	Personnel Salaries LCFF - District Supplemental 1,185,000	Salaries LCFF - District Supplemental 345,000
Addition of site mascot - Binx the Bobcat	Employ Guidance Aides at Sites	Additional supervision Site LCAP 10,000	Full time behavior intervention specialist Site LCAP 38,000
Maintain walkie-talkie radios and ensure that all staff carry them at		Additional .5 to make full time site counselor 1000-1999:	Site mascot added Donations 0
all times	Citrus employs a full	Certificated Personnel Salaries Title I - Site 52,000	
Purchase SWIS for PBIS data tracking of discipline	time behavior intervention specialist (IP) to support our PBIS teams and student behavior.	Elementary Art, Music, PE	Replacements and batteries Safe Schools 1,000
Actual	Mascot outfit was	1000-1999: Certificated Personnel Salaries	SWIS data tracking purchased Site
Actions/Services Employ campus supervisors to ensure	donated by family.	LCFF - District - Supplemental 1,720,000	LCAP 300
adequate supervision during unstructured times of the day (i.e. recess)	Walkie talkies were not purchased this year in anticipation of a possible change in		Estimated Actual Expenditures

service providers.

Campus
Supervision (Total
District Cost)
2000-2999:
Classified
Personnel Salaries
LCFF - District
Supplemental
1,152,000

Elementary Art, Music, PE 1000-1999: Certificated Personnel Salaries LCFF - District Supplemental 1,176,000 Elementary
Guidance Aides
(Total District
Cost) 2000-2999:
Classified Personnel
Salaries LCFF District
Supplemental
345,000

Replacements and batteries 0

SWIS data tracking purchased Site LCAP 300

Additional supervision Site LCAP 0

Provide site with full time counselor 52.000

Elementary
Counselors .5 (Total
District Cost)
1000-1999:
Certificated
Personnel Salaries
LCFF - District
Supplemental 580,000

Full time behavior intervention specialist Title I - Site 38,000

Site mascot added Donations 0

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Planned Actions/Services

Positive "Citrific" stickers and

PBIS tier 2/3 team will attend Zones of Regulation conference.

Addition of site facility dog to support trauma informed practices and to support decrease in school suspension and chronic absenteeism.

Counseling assistant additional time

Addition of site facility dog to support trauma informed practices and to support decrease in school suspension and chronic absenteeism.

classroom attendance prizes

iPad and green screen purchase

Analysis
Actual
Actions/Services

online community as well as in person.

Our counseling assistant has additional time on our site to support student play groups.

Positive school stickers were purchased and mailed home with a hand written note from the principal when teachers observed students needing a pick up or doing exceptional work online.

Attendance was tracked during all online time and classes and students with the best attendance had prizes mailed home.

Counseling Purchase iPad and green screen LCFF assistant iPad and green screen additional time - Site Supplemental Stickers purchased purchased to produce 700 from site site news show and Site LCAP 14,000 discretionary funds PBIS videos. Student 337 council writes, produces and stars in Bobcat Conference cost Title Broadcast. Facility dog on II - Site 285 campus Donations 0 Prizes and postage donated by local group Donations 0 Site PBIS tier 2/3 **Estimated Actual** team attended a **Expenditures** Stickers purchased Zones of Regulation from site discretionary Counseling conference. Site funds 400 assistant Purchase iPad and plans to roll out full additional time green screen 677 school Zones of Regulation next Site LCAP 14,000 school year. Prizes and postage donated by local Title II - Site 285 group Donations 0 Facility dog on **Proposed** campus 0 **Expenditures**

Describe the overall implementation of the strategies/activities to achieve the articulated goal.

Citrus has continued to focus on site wide PBIS goals to support a safe and positive school culture during the pandemic. Our PBIS team has met frequently and has been instrumental in each instructional model change. Our tier 2/3 PBIS team has been working on the focus for next school year to become have the Zones of Regulation be a site wide initiative as part of our SEL continuum. As part of our PBIS tier 1 focus this year we have upped our focus on our

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student council, spirit days, creating a news broadcast (entirely done by student council), purchased a school mascot, focused on sending positive and encouraging notes/stickers home and online family nights to support community building while we could not be together. Additionally, Citrus continued to support additional .5 counselor time to allow for a full spectrum of SEL support over the course of the year.

Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.

Each of the strategies activities listed have enhanced our school culture and contributed to our school being a positive place for students and staff.

Explain any material differences between the Proposed Expenditures and Estimated Actual Expenditures.

Expenses remained inside of proposed expenditures.

Describe any changes that will be made to this goal, the annual outcomes, metrics, or strategies/activities to achieve this goal as a result of this analysis. Identify where those changes can be found in the SPSA.

Site will also start school wide Zones of Regulation use as part of our SEL culture and is planning to create parent nights to teach parents how to use the Zones at home. In addition, the district has committed to funding full time counselors at each elementary site. This will free up title1 dollars next year to add more title 1 teachers. These changes will be found in goals 3 and 5.

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Budget Summary and Consolidation

The Budget Summary is required for schools funded through the ConApp. The Consolidation of Funds is required for a school receiving funds allocated through the ConApp and consolidating those funds as part of a schoolwide program.

Budget Summary

Total Funds Provided to the School Through the	
Consolidated Application Total Funds Budgeted for	
Strategies to Meet the Goals in the SPSA	

Description Amount
234,080
103,202,840

Allocations by Funding Source

Funding Source Amount Balance

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Expenditures by Funding Source

Funding Source Amount

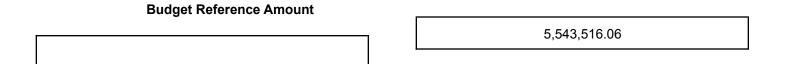
LCFF - Base
LCAP - District
LCAP - Site
Title I - District

Title I - Site
Title II - District
Title II - Site

288,275
411,111
18,745
79,735

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Expenditures by Budget Reference



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Expenditures by Budget Reference and Funding Source

Budget Reference Funding Source Amount



secondary schools, pupils selected by pupils attending the school. The current make-up of the SSC is as follows:

Shanon Payne School Principal

Kelsey Gullick, Stephanie Bohannon, Rebecca Landers, Classroom Teachers

Michael Aiello Other School Staff

Tiffany Hildebrand, Rudy Smith Parent or Community Members

Name of Members Role

Shanon Payne	
	XOther School Staff
Michael Aiello	
Dione Jordan	
	∑Parent or Community Member
Tiffany Hildebrand	
	∠Parent or Community Member
Rudy Smith	
Michael Aiello	
Kelsey Gullick	
Stephanie Bohannon	
	∠Classroom Teacher
Rebecca Landers	
	∠Parent or Community Member
LaVon Hernandez	

At elementary schools, the school site council must be constituted to ensure parity between (a) the principal, classroom teachers, and other school personnel, and (b) parents of students attending the school or other community members. Classroom teachers must comprise a majority of persons represented under section (a). At secondary schools there must be, in addition, equal numbers of parents or other community members selected by parents, and students. Members must be selected by their peer group.

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Recommendations and Assurances

The School Site Council (SSC) recommends this school plan and proposed expenditures to the district governing board for approval and assures the board of the following:

The SSC is correctly constituted and was formed in accordance with district governing board policy and state law.

The SSC reviewed its responsibilities under state law and district governing board policies, including those board policies relating to material changes in the School Plan for Student Achievement (SPSA) requiring board approval.

The SSC sought and considered all recommendations from the following groups or committees before adopting this plan:

Signature Committee or Advisory Group Name

The SSC reviewed the content requirements for school plans of programs included in this SPSA and believes all such content requirements have been met, including those found in district governing board policies and in the local educational agency plan.

This SPSA is based on a thorough analysis of student academic performance. The actions proposed herein form a sound, comprehensive, coordinated plan to reach stated school goals to improve student academic performance.

This SPSA was adopted by the SSC at a public meeting on May 5, 2021.

Attested:

Principal, Shanon Payne on May 5, 2021
SSC Chairperson, Rudy Smith on May 5, 2021

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Addendum

For questions related to specific sections of the template, please see instructions below:

Instructions: Linked Table of Contents

Stakeholder Involvement

Goals, Strategies, & Proposed Expenditures

Planned Strategies/Activities

Annual Review and Update

Budget Summary and Consolidation

Appendix A: Plan Requirements for Schools Funded Through the ConApp

Appendix B: Select State and Federal Programs

For additional questions or technical assistance related to completion of the SPSA template, please contact the Local Educational Agency, or the CDE's Title I Policy and Program Guidance Office at TITLEI@cde.ca.gov.

Stakeholder Involvement

Meaningful involvement of parents, students, and other stakeholders is critical to the development of the SPSA and the budget process. As such, the SPSA should be shared with, and schools should request input from, school site-level advisory groups, as applicable (e.g., English Learner Advisory Councils, student advisory groups, etc.).

Describe the process used to involve advisory committees, parents, students, school faculty and staff, and the community in the development of the SPSA and the annual review and update.

Goals, Strategies, & Proposed Expenditures

In this section a school provides a description of the annual goals to be achieved by the school. This section also includes descriptions of the specific planned strategies/activities a school will take to meet the identified goals, and a description of the expenditures required to implement the specific strategies and activities.

Goal

State the goal. A goal is a broad statement that describes the desired result to which all strategies/activities are directed. A goal answers the question: What is the school seeking to achieve? A school may number the goals using the "Goal #" for ease of reference.

Basis for this Goal

Describe the basis for establishing the goal. The goal should be based upon an analysis of verifiable state data, including state indicator data from the California School Dashboard (Dashboard) and data from the School Accountability Report Card, and may include any data voluntarily developed by districts to measure pupil achievement.

Expected Annual Measurable Outcomes

Identify the metric(s) and/or state indicator(s) that the school will use as a means of evaluating progress toward accomplishing the goal. A school may identify metrics for specific student groups. Include in the baseline column the most recent data associated with the metric or indicator available at the time of adoption of the SPSA. The most recent data associated with a metric or indicator includes data reported in the annual update of the SPSA. In the subsequent Expected Outcome column, identify the progress the school intends to be make in the coming year.

Planned Strategies/Activities

Describe the strategies and activities being provided to meet the described goal. Strategies and activities that are implemented to achieve the identified goal may be grouped together. A school may number the strategy/activity using the "Strategy/Activity #" for ease of reference.

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A school receiving funds allocated through the ConApp is required to describe in their strategies and activities how they will address specific state and federal requirements. A list of these requirements may be found in Appendix A: Plan Requirements for Schools Funded Through the ConApp. At a minimum a school receiving funds allocated through the ConApp must address these requirements; however, a school may describe additional strategies/activities as well.

Indicate in this box which students will benefit from the strategies/activities by indicating "All Students" or listing one or more specific student group(s) to be served.

Proposed Expenditures for this Strategy/Activity

For each strategy/activity, list and describe the proposed expenditures for the school year to implement these strategies/activities, including where those expenditures can be found in the school's budget. The school should reference all fund sources for each proposed expenditure and should provide budget references as an object code or an object code description.

Proposed expenditures that are included more than once in a SPSA should be indicated as a duplicated expenditure and include a reference to the goal and strategy/activity where the expenditure first appears in the SPSA.

Annual Review and Update

The planned goals, expected outcomes, planned strategies/activities, and proposed expenditures must be copied verbatim from the previous year's approved SPSA. Minor typographical errors may be corrected.

Annual Measurable Outcomes

For each goal in the prior year, provide the metric/indicators, the expected outcomes, and the actual outcomes; review the actual outcomes as compared to the expected outcomes identified in the prior year for the goal. Strategies/Activities

Identify the planned strategies/activities and the proposed expenditures to implement these strategies/activities toward achieving the described goal, then identify the actual strategies/activities implemented to meet the described goal and the estimated actual expenditures to implement the strategies/activities. As applicable, identify any changes to the student groups served.

Analysis

Using actual outcome data, including state indicator data from the Dashboard, analyze whether the planned strategies/activities were effective in achieving the goal. Respond to the prompts as instructed. • Describe the overall implementation of the strategies/activities to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process.

- Describe the overall effectiveness of the strategies/activities to achieve the articulated goal as measured by the school.
- Explain any material differences between Proposed Expenditures and Estimated Actual Expenditures. Minor variances in expenditures or a dollar-for-dollar accounting is not required.
- Describe any changes that will be made to the goal, expected annual measureable outcomes, metrics/indicators, or strategies/activities to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard, as applicable. Identify where those changes can be found in the SPSA.

School Plan for Student Achievement (SPSA) Page 74 of 78 Citrus Elementary School

Budget Summary and Consolidation

In this section a school provides a brief summary of the funding allocated to the school through the ConApp and/or other funding sources as well as the total amount of funds for proposed expenditures described in the SPSA. The Budget Summary is required for schools funded through the ConApp. The Consolidation of Funds is required for a school receiving funds allocated through the ConApp and consolidating those funds as part of a schoolwide program.

Budget Summary

- A school receiving funds allocated through the ConApp should complete the Budget Summary as follows: Total Funds Provided to the School Through the Consolidated Application: This amount is the total amount of funding provided to the school through the ConApp for the school year. The school year means the fiscal year for which a SPSA is adopted or updated.
 - Total Funds Budgeted for Strategies to Meet the Goals in the SPSA: This amount is the total of the proposed expenditures from all sources of funds associated with the strategies/activities reflected in the SPSA. To the extent strategies/activities and/or proposed expenditures are listed in the SPSA under more than one goal, the expenditures should be counted only once.

A school may include additional information or more detail.

Consolidation of Funds

A school receiving funds allocated through the ConApp and consolidating those funds as part of a schoolwide program is required to include a list of state and local programs and other federal programs that the school will consolidate in the schoolwide program. A list of commonly consolidated state and federal programs is provided in Appendix B: Select State and Federal Programs. List the federal funding source(s) and the amount(s) being consolidated in the schoolwide program, then list the state and/or local funding source(s) and the amount(s). Adjust the table as needed.

Basic Plan Requirements

A school receiving funds allocated through the ConApp is required to develop a SPSA. The content of a SPSA must be aligned with school goals for improving student achievement. School goals must be based upon an analysis of verifiable state data and may include any data voluntarily developed by districts to measure student achievement.

The SSC is required to develop the SPSA, which must address each of the following, as applicable:

- 1. A description of curricula, instructional strategies and materials responsive to the individual needs and learning styles of each student (described in the Strategies/Activities).
- A description of instructional and auxiliary services to meet the special needs of non-English-speaking or limited English-speaking students, including instruction in a language these students understand; educationally disadvantaged students; gifted and talented students; and students with exceptional needs (described in the Strategies/Activities).
- 3. A description of a staff development program for teachers, other school personnel, paraprofessionals, and volunteers, including those participating in special programs (described in the Strategies/Activities).
- 4. An identification of the schools' means of evaluating progress toward accomplishing its goals (described in the Expected Annual Measurable Outcomes) and an ongoing evaluation of the educational program of the school (described in the Annual Review and Update).
- A description of how funds provided to the school through the ConApp will be used to improve the academic performance of all pupils to the level of state performance goals (described in the Proposed Expenditures for Strategies/Activities).
- 6. The proposed expenditures of funds available to the school through the programs described in EC Section 52851. For purposes of this subdivision, proposed expenditures of funds available to the school must include, but not be limited to, salaries and staff benefits for persons providing services for those programs (described in the Proposed Expenditures for Strategies/Activities).
- 7. The proposed expenditure of funds available to the school through the federal Improving America's Schools Act of 1994 and its amendments. If the school operates a state-approved schoolwide program in a manner consistent with the expenditure of funds available to the school pursuant to EC Section 52851, employees of the schoolwide program may be deemed funded by a single cost objective.
- 8. A description of how state and federal law governing programs identified in EC Section 64000 will be implemented, as applicable (described in the Strategies/Activities).
- 9. A description of any other activities and objectives as established by the SSC (described in the Strategies/Activities).

The SPSA, including proposed expenditures of funds allocated to the school through the ConApp, must be reviewed annually and updated by the SSC.

Authority cited: EC sections 64001(f)-(g) and 52853(a)(1)-(7).

Schoolwide Program Requirements

A school receiving funds allocated through the ConApp and operating a schoolwide program (SWP) must describe how the school will carry out each of the following components:

- 1. A description of the strategies that the school will be implementing to address school needs, including a description of how such strategies will
 - a. provide opportunities for all students, including socioeconomically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners, to meet the challenging state academic standards.
 - b. use effective methods and instructional strategies based on scientifically based research that
 - i. strengthen the core academic program in the school;
 - ii. provide an enriched and accelerated curriculum;
 - iii. increase the amount and quality of learning time;
 - iv. include strategies for meeting the educational needs of historically underserved populations;
 - v. help provide an enriched and accelerated curriculum; and
 - vi. are consistent with, and are designed to implement, state and local improvement plans, if any. c. address the needs of all students in the school, but particularly the needs of those at risk of not meeting the challenging state academic standards, through activities which may include the following:
 - i. strategies to improve students' skills outside the academic subject areas;
 - ii. preparation for and awareness of opportunities for postsecondary education and the workforce;
 - iii. implementation of a schoolwide tiered model to prevent and address problem behavior;
 - iv. professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data; and
 - v. strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs.
- 2. A description of how the school will determine if school needs have been met (described in the Expected Annual Measurable Outcomes and the Annual Review and Update).
- 3. A description of how the school will ensure instruction by highly qualified teachers and provide ongoing professional development, including
 - a. strategies to attract highly qualified teachers;
 - b. providing high-quality and ongoing professional development that is aligned with the state's academic standards for teachers, principals, paraprofessionals and, if appropriate, pupil services personnel, parents, and other staff, to enable all students in the school to meet the state's academic standards;
 - c. the devotion of sufficient resources to effectively carry out professional development activities; and d. the inclusion of teachers in professional development activities regarding the use of academic assessments to enable them to provide information on, and to improve, the achievement of individual students and the overall instructional program.
- 4. A description of how the school will ensure parental involvement in the planning, review, and improvement of the schoolwide program plan (described in Stakeholder Involvement and/or Strategies/Activities).
- 5. A description of the activities the school will include to ensure that students who experience difficulty attaining proficient or advanced levels of academic achievement standards will be provided with effective, timely additional support, including measures to
 - a. Ensure that those students' difficulties are identified on a timely basis; and
 - b. Provide sufficient information on which to base effective assistance to those students.
- 6. For an elementary school, a description of how the school will assist preschool students in the successful transition from early childhood programs to the school.
- 7. A description of how the school will use resources to carry out these components (described in the Proposed Expenditures for Strategies/Activities).

Authority Cited: Title 34 of the Code of Federal Regulations (34 CFR) sections 200.27(a)(3)(i)-(iii) and 200.28 and section 1114(b)(7)(A)(i)-(iii) and 1118(b) of the ESEA.

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Appendix B: Select State and Federal Programs

Federal Programs

Title I, Part A: School Allocation

Title I, Part A: School Parent and Family Engagement Allocation Title I, Part A: Targeted Support and Improvement Allocation

Title I, Part C: Education of Migratory Children Title II, Part A: Supporting Effective Instruction

Title III, Part A: Language Instruction for English Learners and Immigrate Youth

Title IV Part A: Student Support and Academic Enrichment Grants

Title IV Part B: 21st Century Community Learning Centers

Title V, Part B: Rural Education Initiative

Title VI, Part A: Indian, Native Hawaiian, and Alaska Native Education

State or Local Programs

After School Education and Safety Program

American Indian Education

Child Development Programs

Economic Impact Aid/State Compensatory Education (carryover funds)

Economic Impact Aid/Limited English Proficient (carryover funds)

California Foster Youth Services

California Partnership Academies

California Tobacco-Use Prevention Education Program

